

# EXHIBIT 128

# Selected Topics in Casework and Diversity

- **U.S. Context**
  - **Demographics**
  - **Educational Attainment**
  - **Testing Distributions**
- **Native Americans**
  - **Historical Context**
  - **Demographics**
  - **Applicant pool**
  - **Campus Life**
- **Latinos**
  - **Geographic Distribution**
  - **Demographic Distribution**
  - **Identity**
  - **Campus Life**

# Demographics

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# Population by Race and Ethnicity

Asian 5%  
Other 3%

Black  
12%

Hispanic  
16%

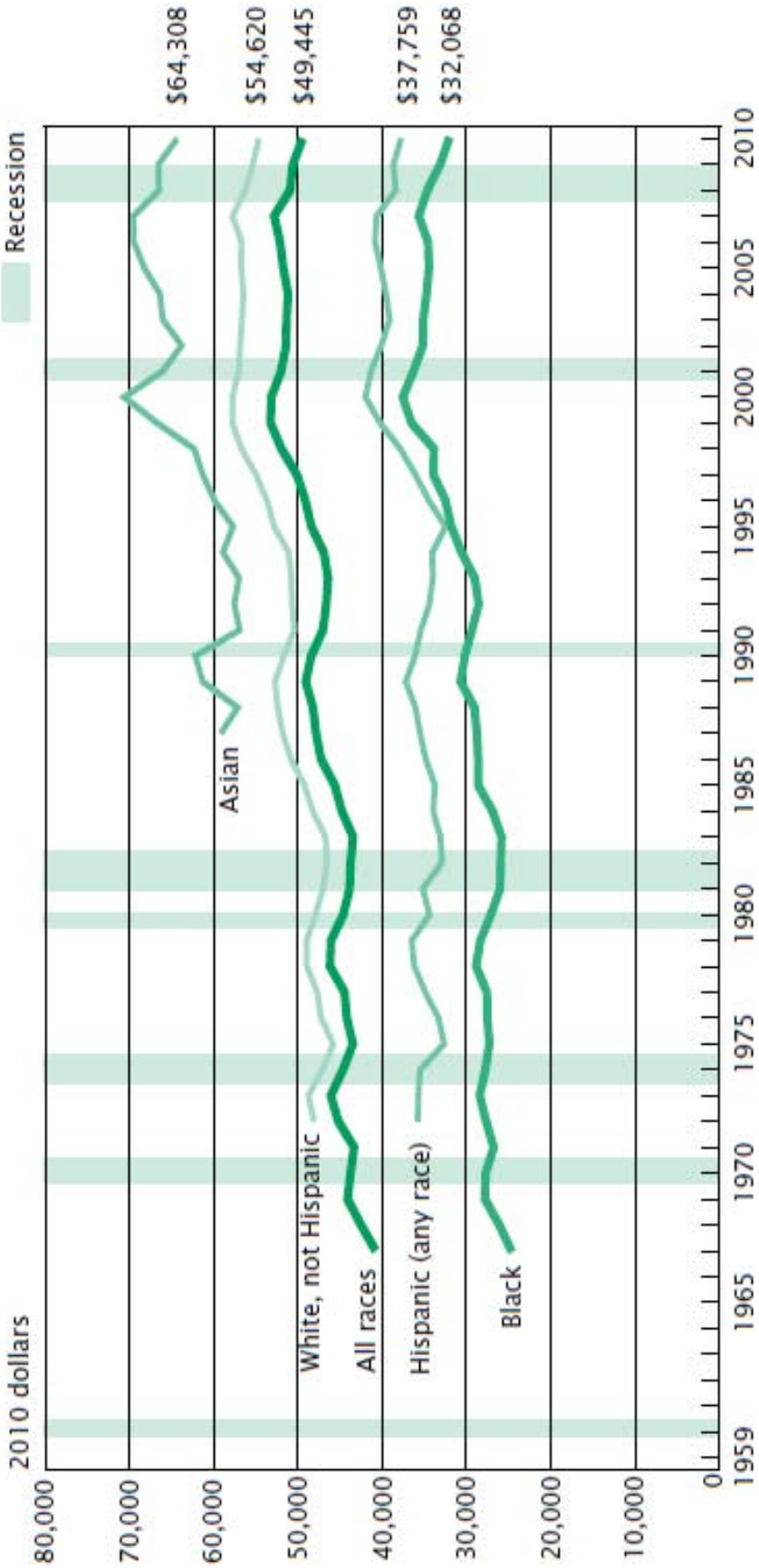
White  
64%

Notes: Racial groups include only non-Hispanics. Hispanics are of any race.

Source: Pew Hispanic Center tabulations of U.S. Census Bureau Redistricting Files-PL\_94-171 for states

**PEW HISPANIC CENTER**

Figure 1.  
**Real Median Household Income by Race and Hispanic Origin: 1967 to 2010**

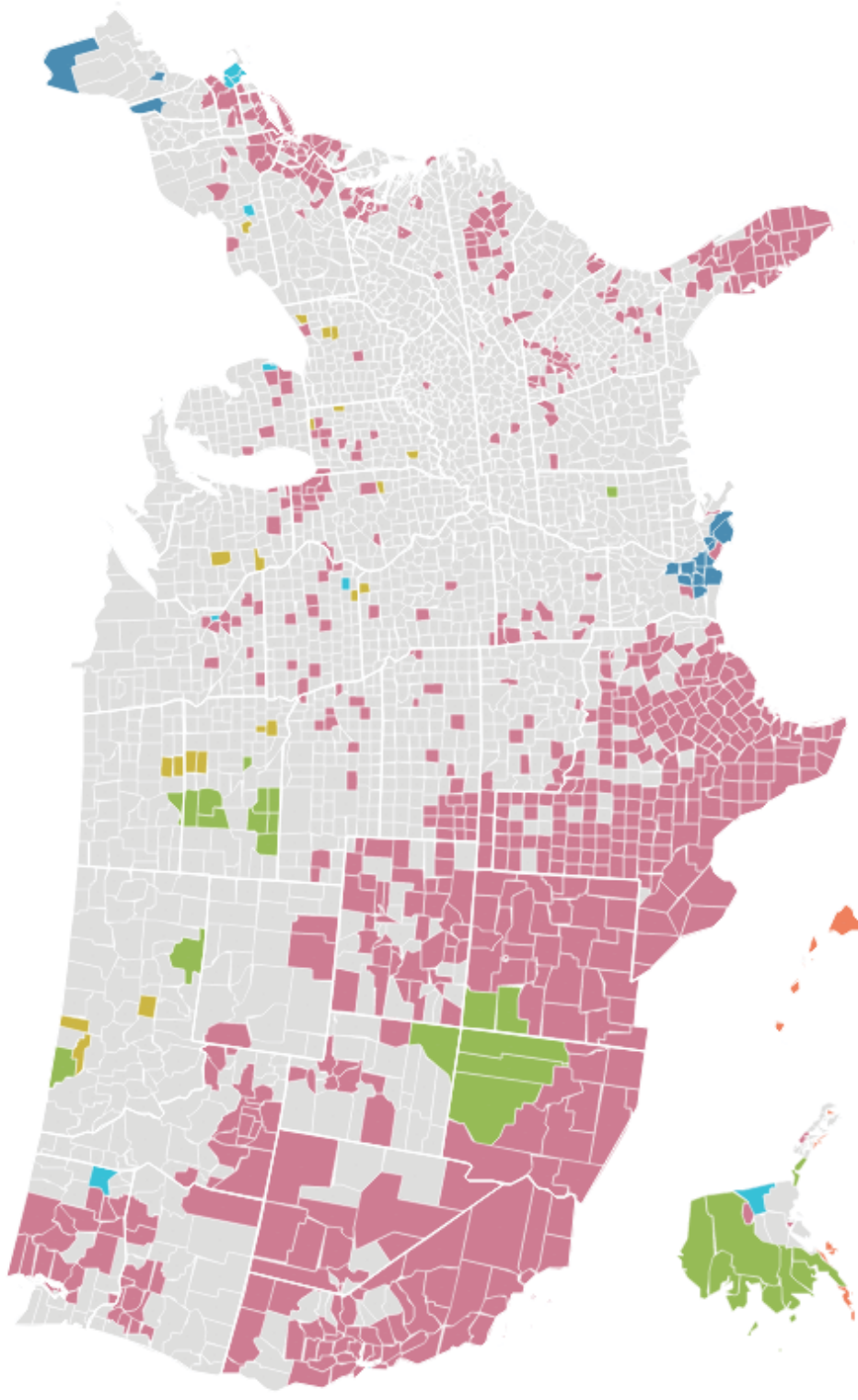


Note: Median household income data are not available prior to 1967. For information on recessions, see Appendix A.  
Source: U.S. Census Bureau, Current Population Survey, 1968 to 2011 Annual Social and Economic Supplements.

### Most common languages

Counties where at least 10 percent of people speak a language other than English at home:

- Spanish  
708 counties
- Native American languages  
29 counties
- German  
21 counties
- French  
15 counties
- Pacific Island languages  
12 counties
- Other languages\*  
11 counties
- English is spoken in at least 90 percent of homes in 2,347 counties.



SOURCE: Census American Community Survey 2007-2011.

\*Other includes Chinese, Portuguese or Portuguese Creole, Hindi, Hmong, Other Indo-European languages and Russian. This category was added to the map on Aug. 20.



Racial and Ethnic minorities  
accounted for 91.7% of the nation's  
growth between 2000 and 2010.

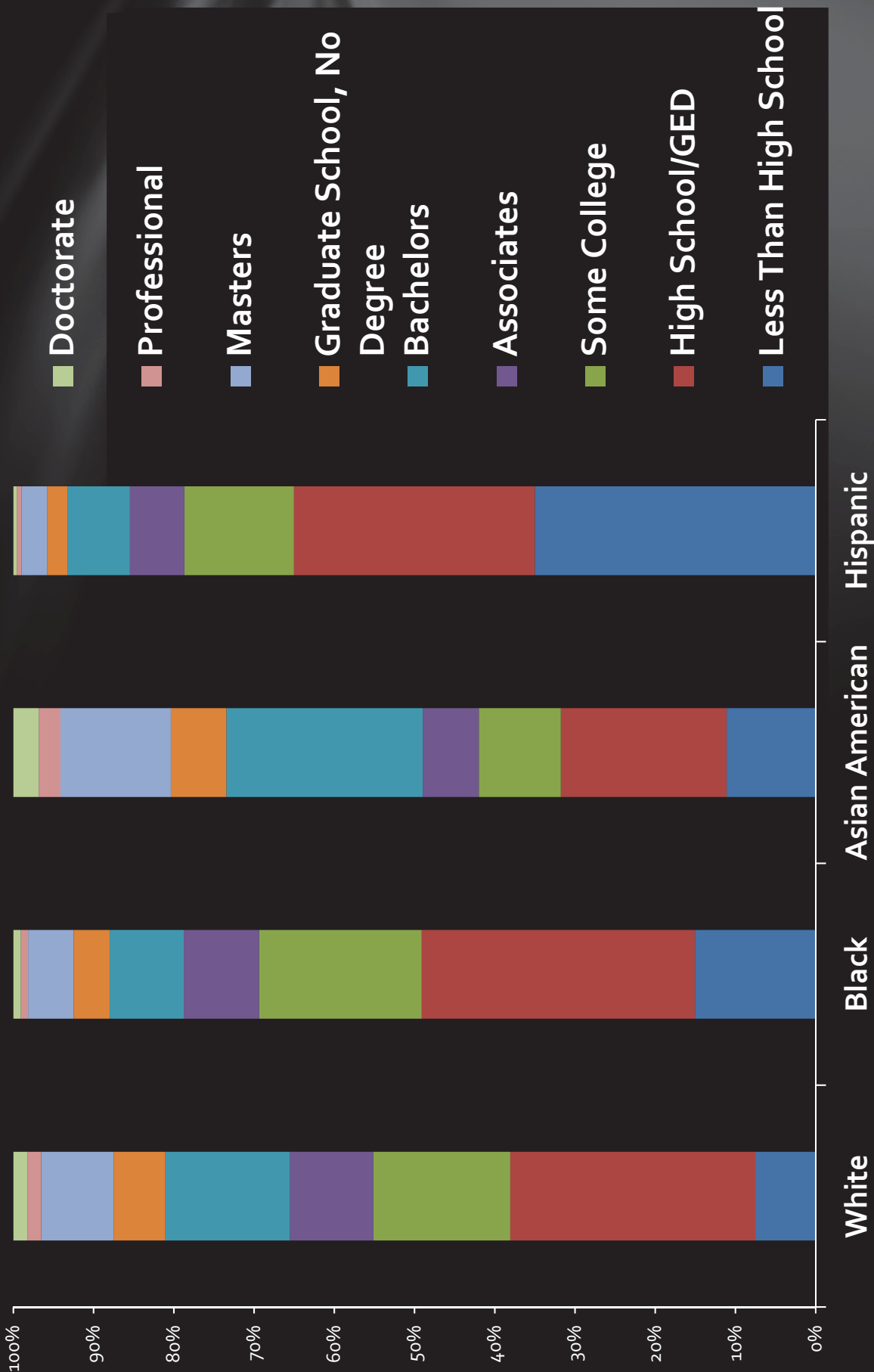


# Educational Attainment

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# Educational Attainment Rates



Source: U.S. Census Bureau, Current Population Survey, 2012 Annual Social and Economic Supplement

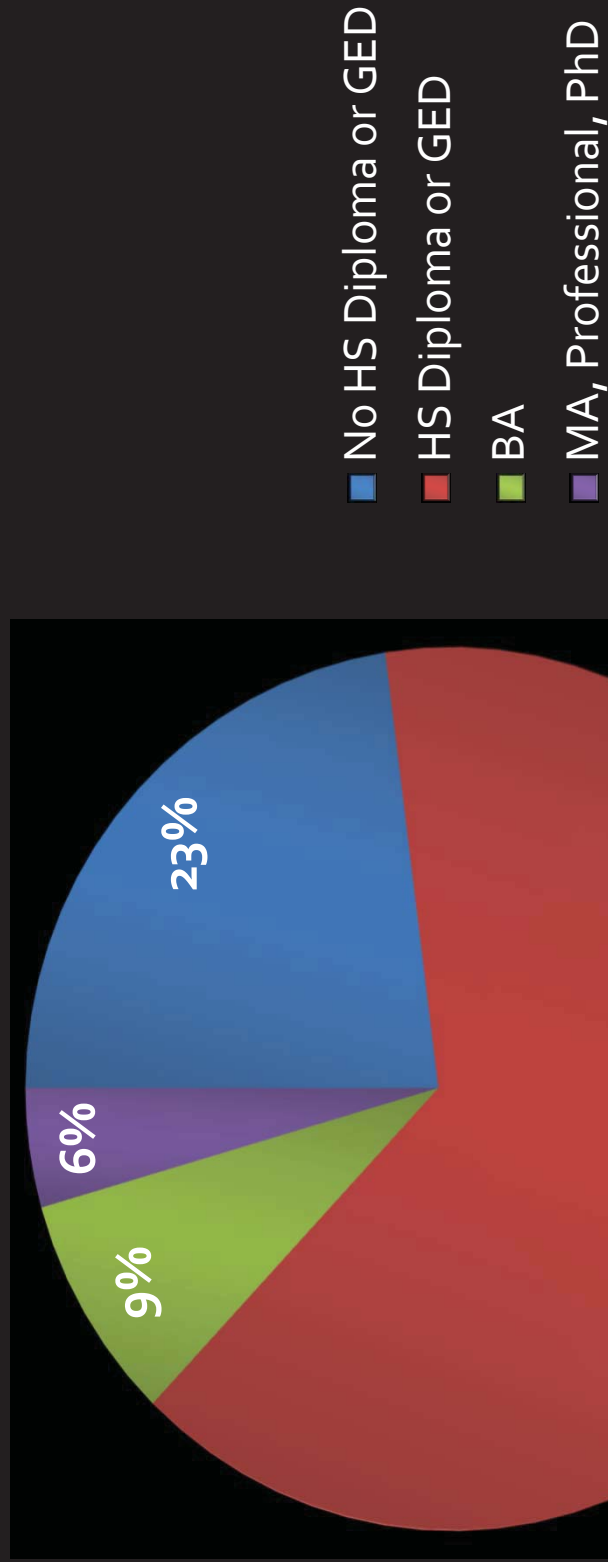
# Bachelor's Degrees by group

(Ages 25 and over)

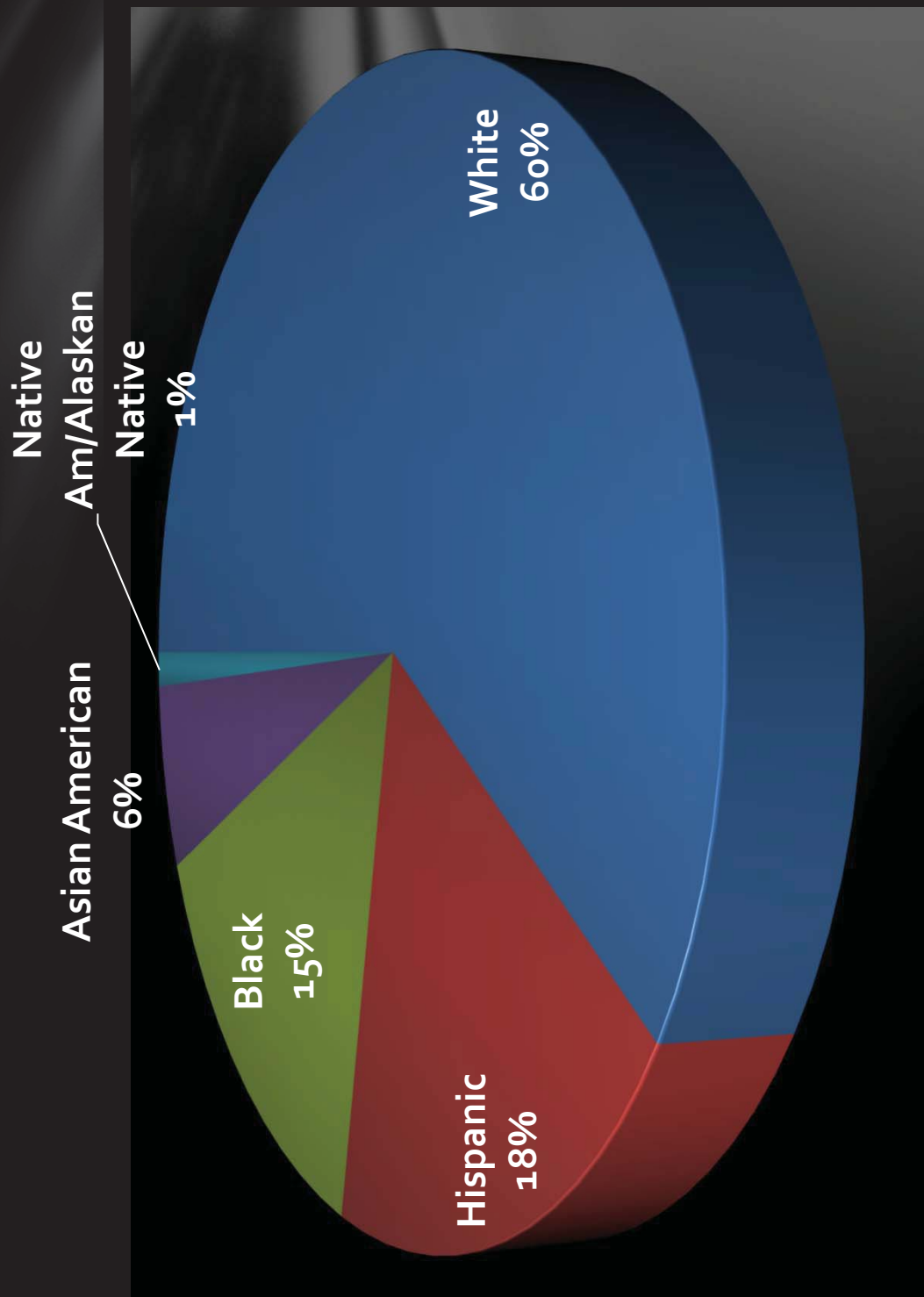


Source: U.S. Census Bureau, Current Population Survey, 2012 Annual Social and Economic Supplement

## Native American Educational Attainment



# Demographics of HS Graduates

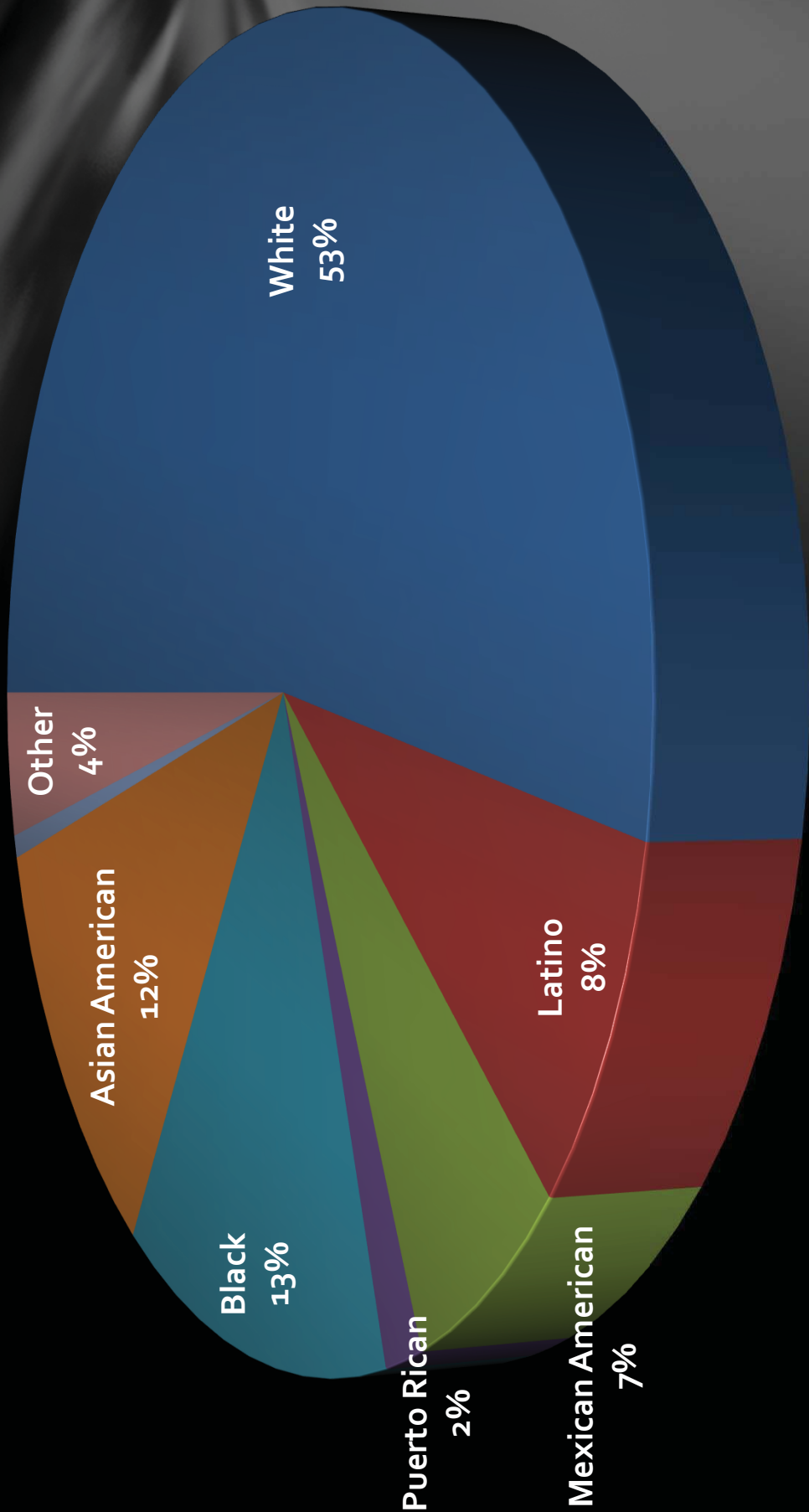


HS Graduates: 3,053,966

# Testing Distributions

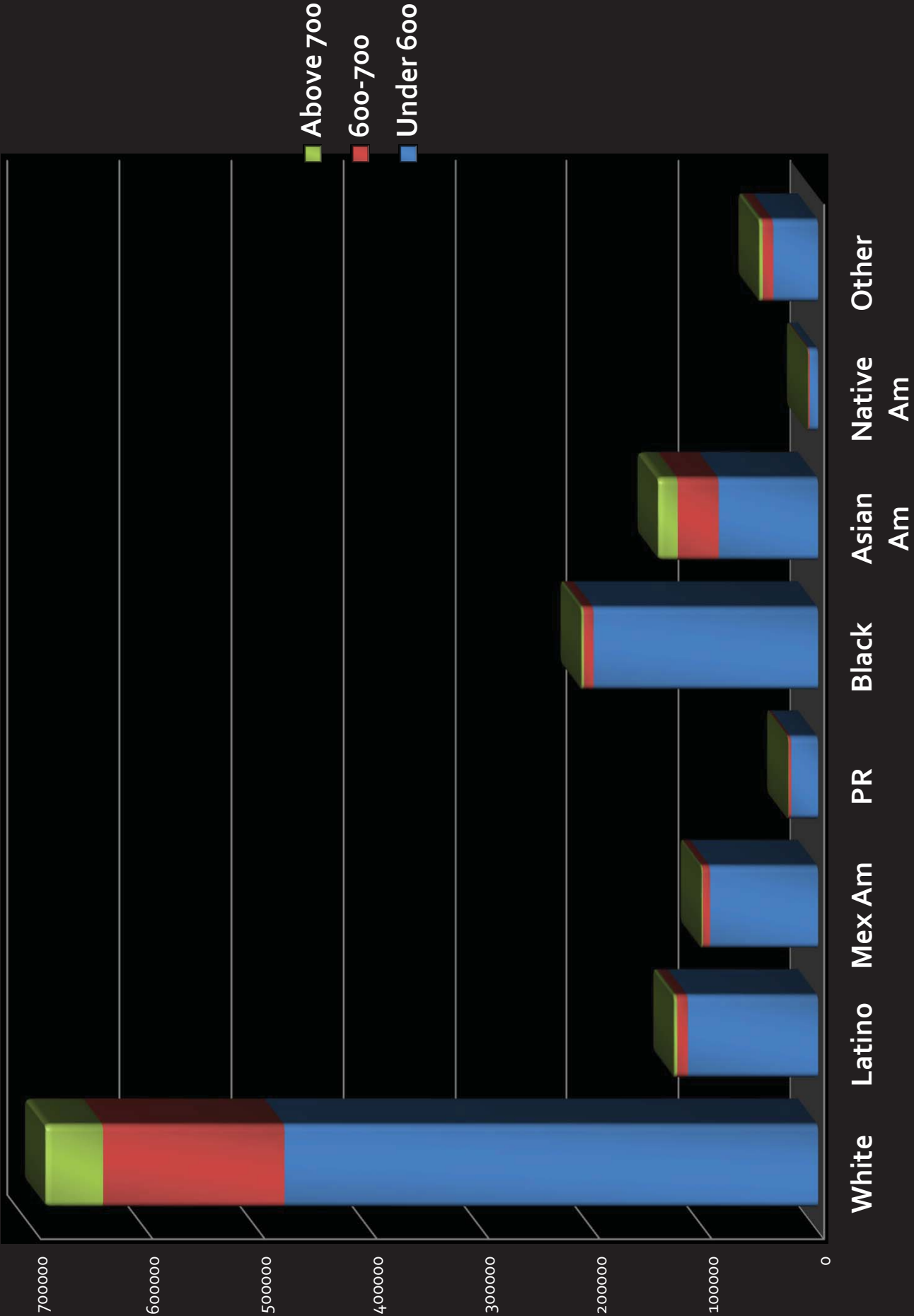
# SATest-Takers: 2012

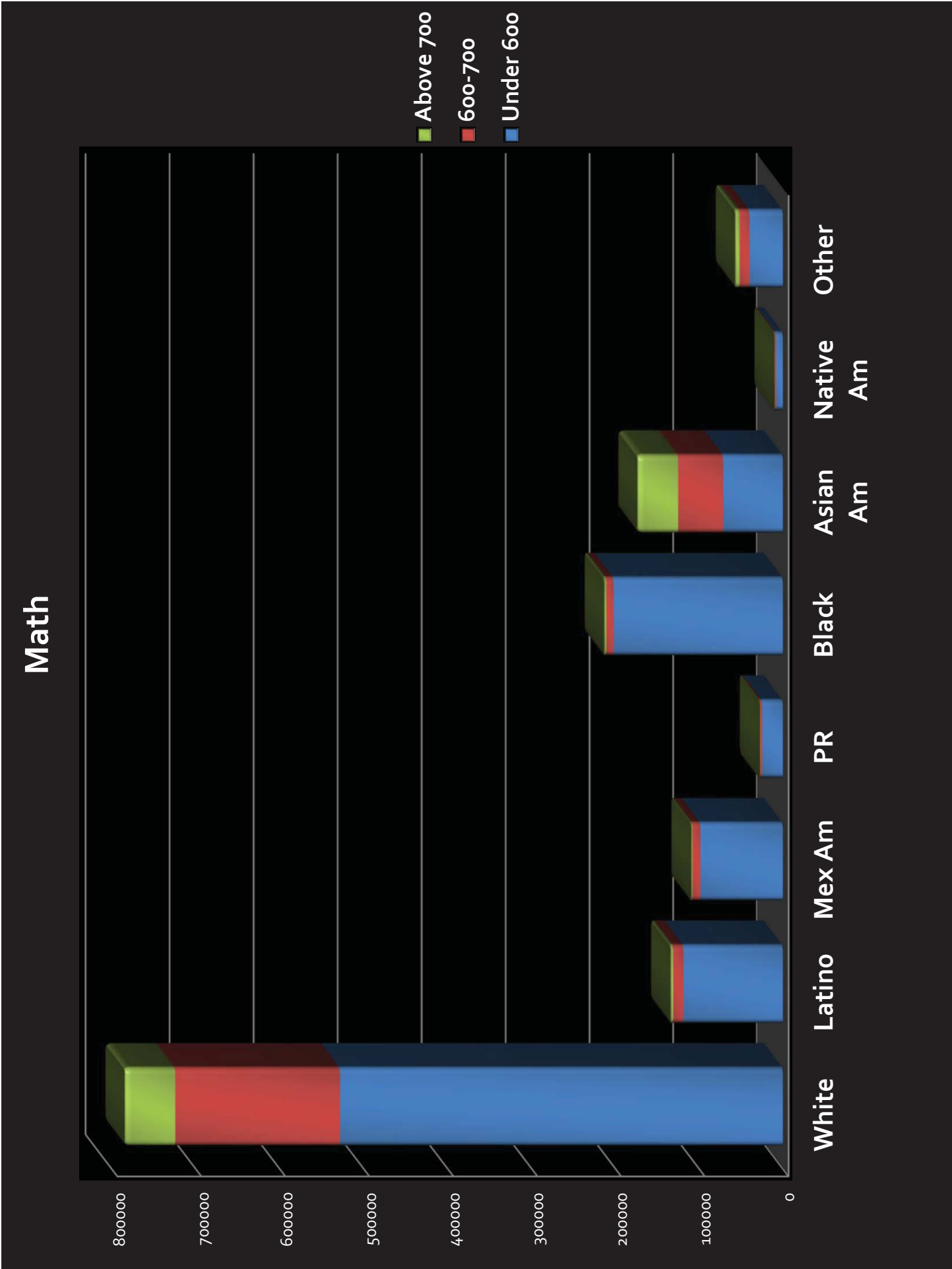
Native Am/Alaskan  
Native  
1%



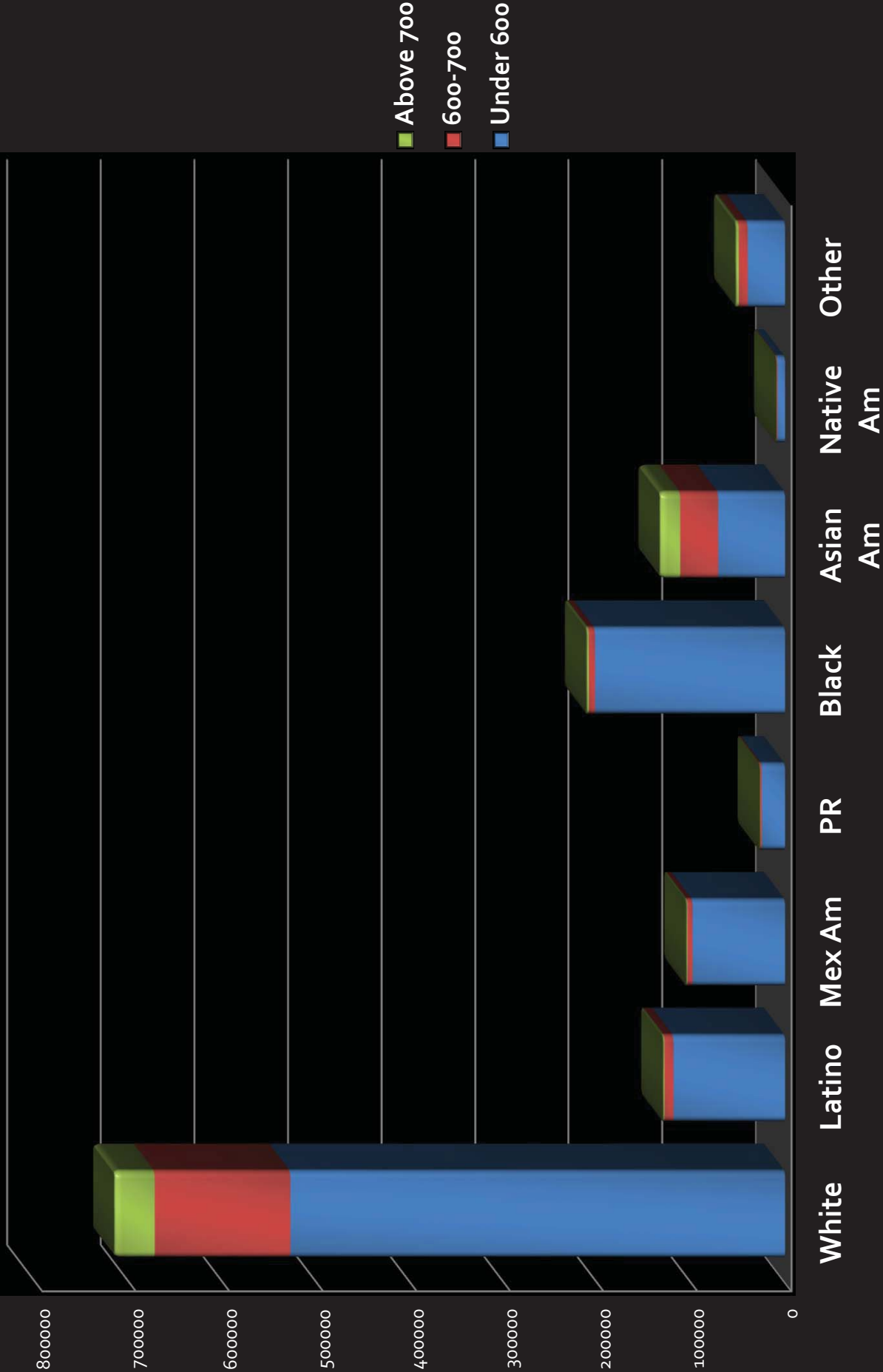


Critical Reading





Writing



# Approximate number of students based on percentiles

Above 600	Total	CR	M	W
White	852,150	213,050	255,650	187,450
Latino	136,600	12,300	15,050	10,950
Mexican American	108,250	7,600	10,800	6,500
Puerto Rican	27,800	2,500	2,500	1,950
Black	217,650	10,900	10,900	8,700
Asian American	192,600	53,900	102,050	61,700
Native American	9,700	1,350	1,650	970
Other	62,350	12,450	16,850	12,450

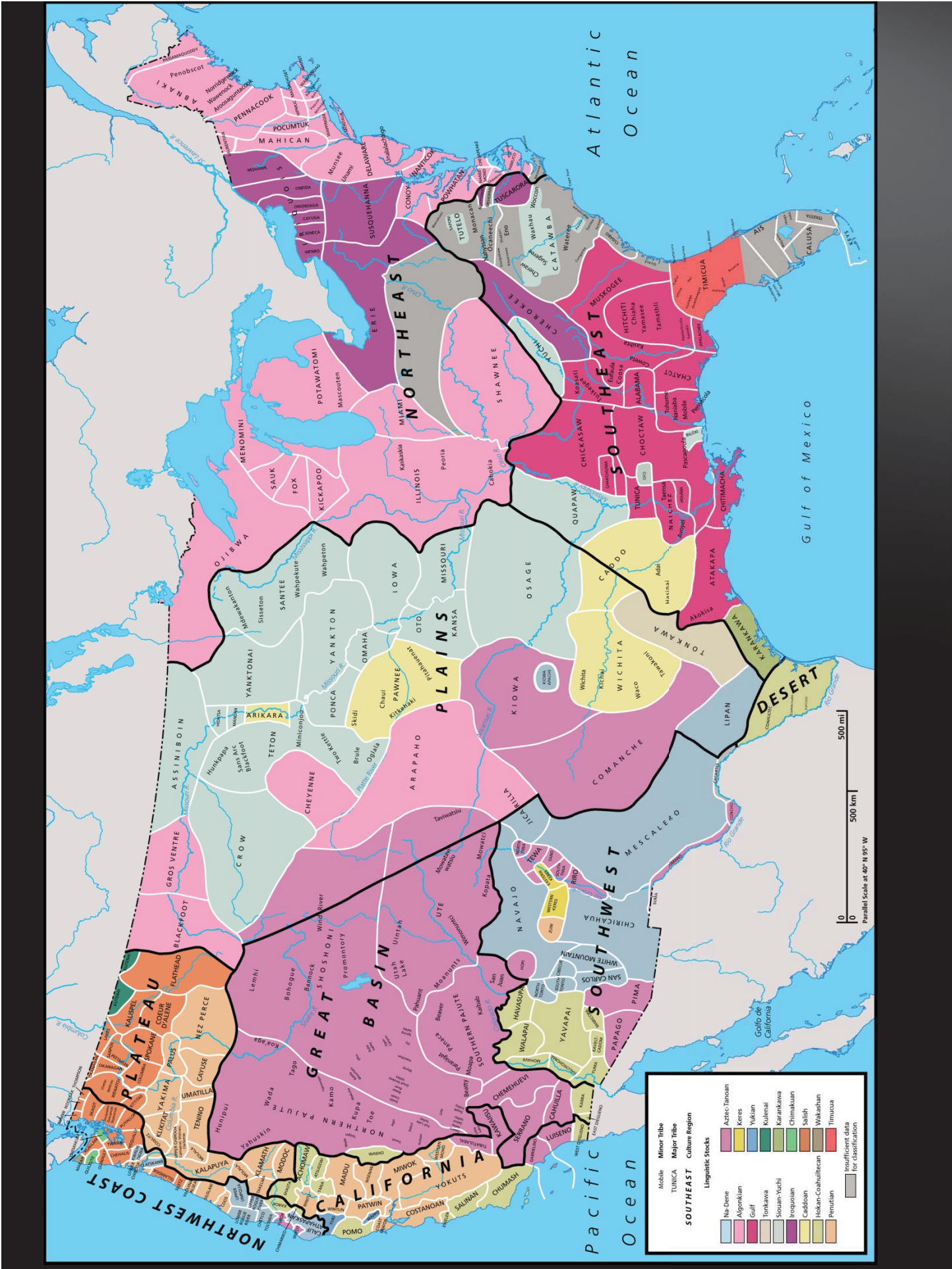
# Approximate number of students based on percentiles

Above 700	Total	CR	M	W
White	852,150	51,150	59,650	42,600
Latino	136,600	2,750	2,750	1,350
Mexican American	108,250	1,100	1,100	1,100
Puerto Rican	27,800	280	280	280
Black	217,650	2,180	2,180	2,180
Asian American	192,600	17,350	48,150	21,200
Native American	9,700	290	290	290
Other	62,350	3,100	5,000	3,100

# *Native Americans in the United States*

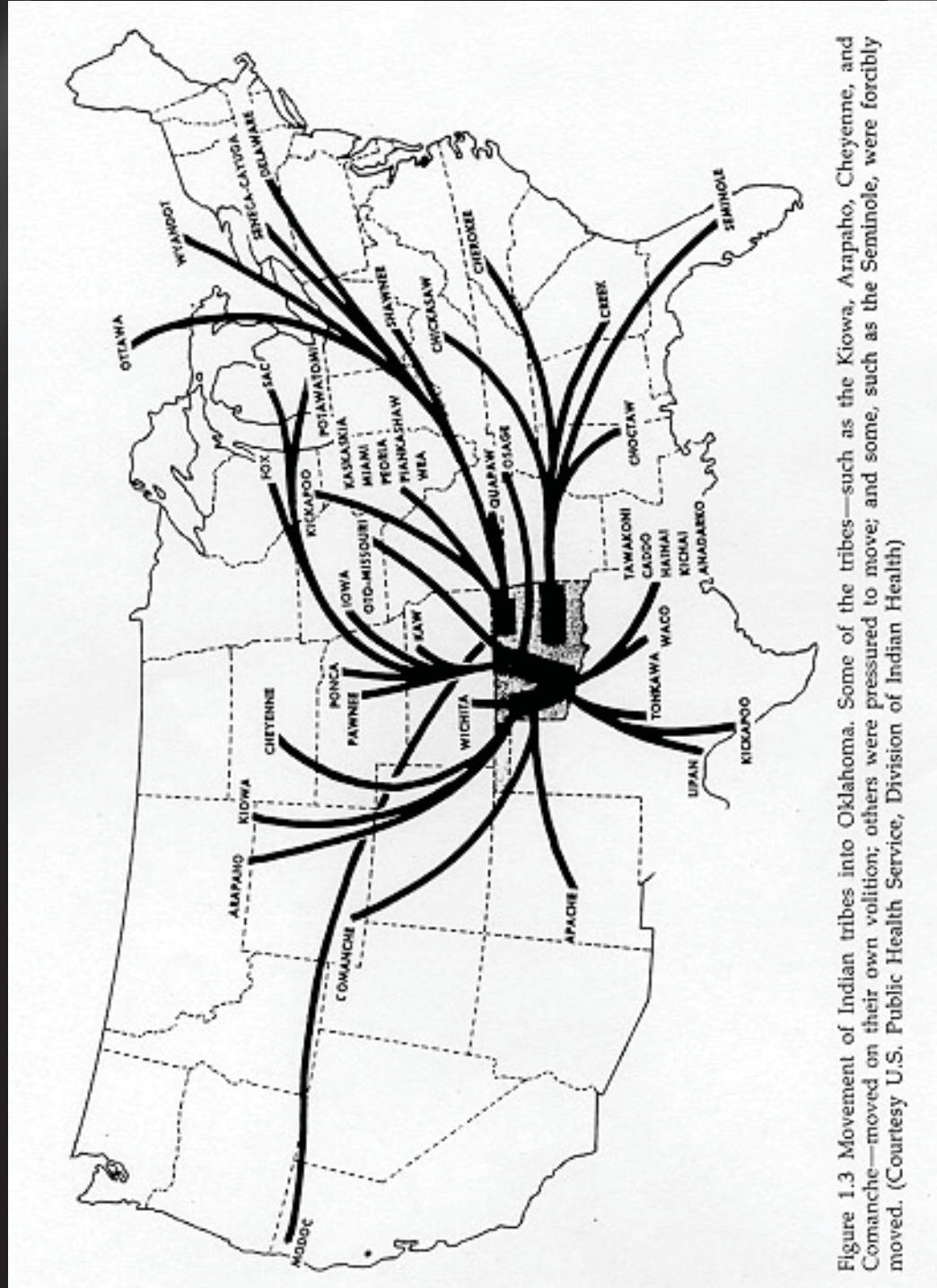
*Tribal Sovereignty, Demographics,  
and Indigenizing Veritas*

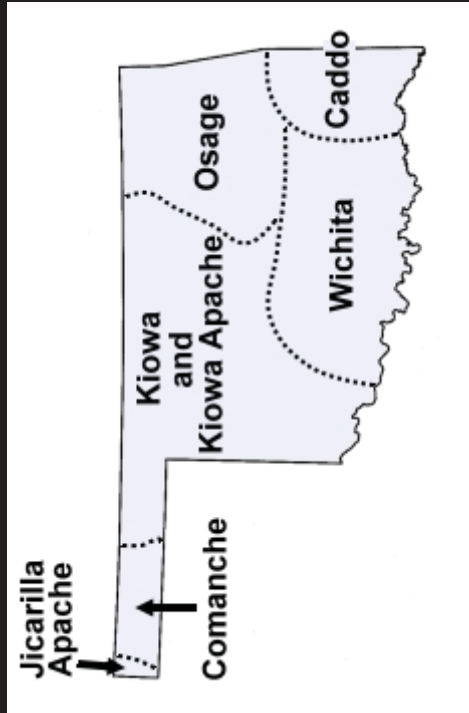






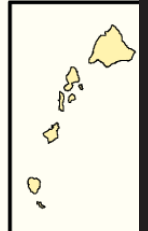
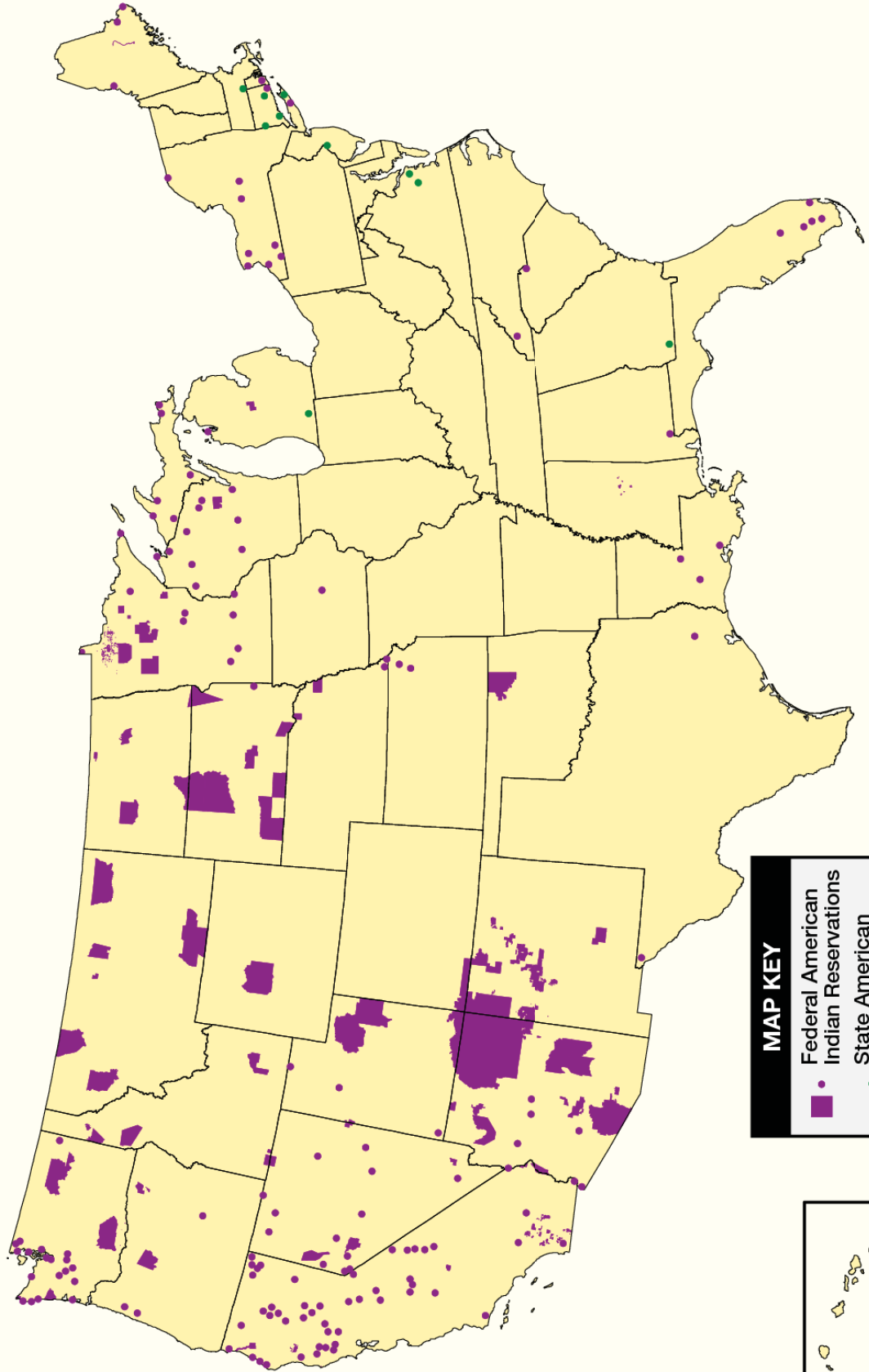
# 1800s: Forced Removal





[The Arapaho tribe](#)  
[The Cayuga tribe](#)  
[The Cherokee tribe](#)  
[The Cheyenne tribe](#)  
[The Chickasaw tribe](#)  
[The Choctaw tribe](#)  
[The Creek tribe](#)  
[The Delaware tribe](#)  
[The Ioway tribe](#)  
[The Kaw tribe](#)  
[The Miami/Peoria tribe](#)  
[The Missouri-Otoe tribe](#)  
[The Modoc tribe](#)  
[The Ottawa tribe](#)  
[The Pawnee tribe](#)  
[The Ponca tribe](#)  
[The Potawatomi tribe](#)  
[The Quapaw tribe](#)  
[The Sac and Fox tribe](#)  
[The Seneca tribe](#)  
[The Shawnee tribe](#)  
[The Wyandotte tribe](#)  
[The Tonkawa tribe](#)  
[The Yuchi tribe](#)

# American Indian Reservations



## MAP KEY

- Federal American Indian Reservations
- State American Indian Reservations

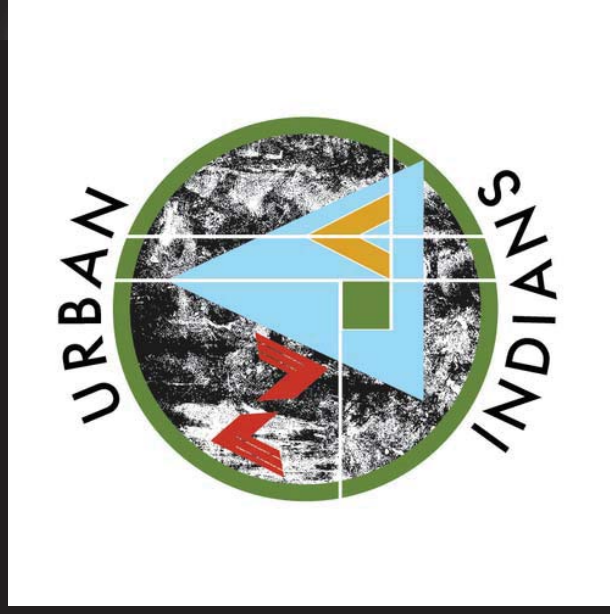
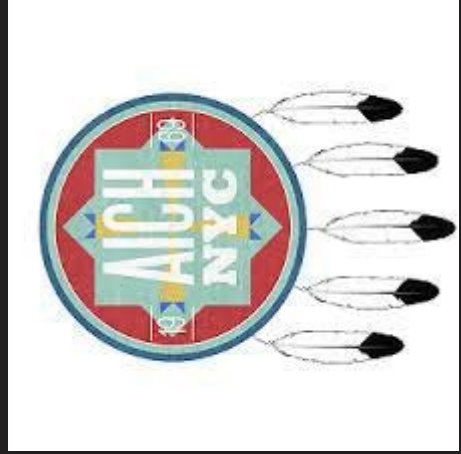
# 566 federally recognized tribes





# Indian Termination Policies

- Dissolution of over 100 tribal nations from 1953-1964
  - Ex. Menominee Termination Act
- Indian Relocation Act of 1956
  - Assimilation
  - Encouraged movement to government-designated cities



# *Native American and Alaska Native Demographics*



## DEFINITION OF AMERICAN INDIAN OR ALASKA NATIVE USED IN THE 2010 CENSUS

*According to OMB, "American Indian or Alaska Native" refers to a person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.*

*The American Indian and Alaska Native population includes people who marked the "American Indian or Alaska Native" checkbox or reported entries such as Navajo, Blackfeet, Inupiat, Yup'ik, or Central American Indian groups or South American Indian groups.*

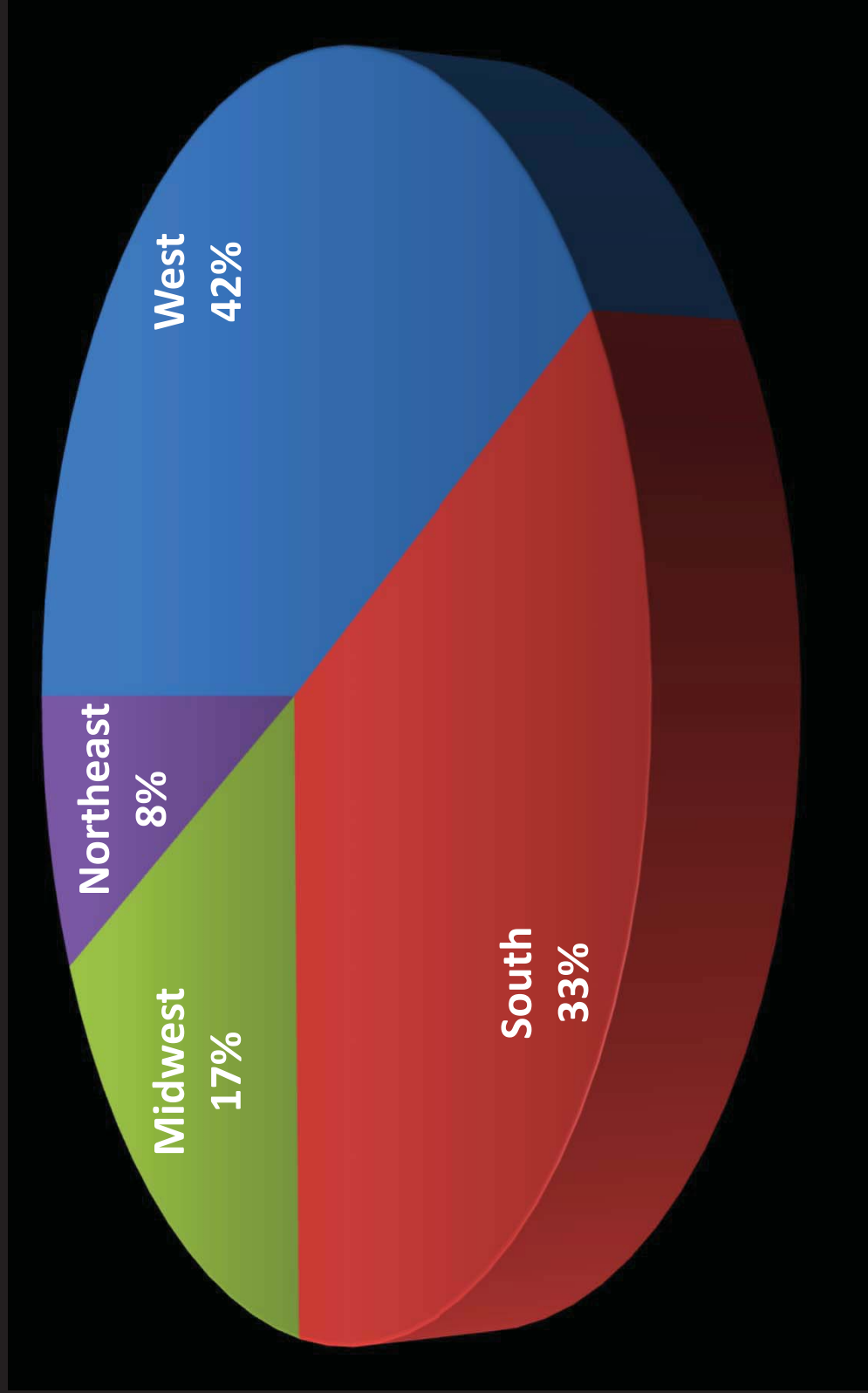
# Population of Native American & Alaska Natives in the United States

2010: 5.2 million people

- 1.7% of population

2010: ~70% of people who self-identify as Native American *do not* live in Native American and Alaska Native areas.

## Native Population by Geographic Area



# States with the highest percentage of Native Americans

- \*California, 13.9%
- \*Oklahoma, 9.2%
- \*Arizona, 6.8%
- \*Texas, 6.0%
- \*New York, 4.2%

# Cities with the largest number of Native Americans

Table 3.

## Ten Places With the Largest Number of American Indians and Alaska Natives: 2010

(For information on confidentiality protection, nonsampling error, and definitions, see [www.census.gov/prod/cen2010/doc/pl94-171.pdf](http://www.census.gov/prod/cen2010/doc/pl94-171.pdf))

Place	Total population	American Indian and Alaska Native					
		Alone or in combination		Alone		In combination	
		Rank	Number	Rank	Number	Rank	Number
New York, NY .....	8,175,133	1	111,749	1	57,512	1	54,237
Los Angeles, CA .....	3,792,621	2	54,236	3	28,215	2	26,021
Phoenix, AZ .....	1,445,632	3	43,724	2	32,366	7	11,358
Oklahoma City, OK .....	579,999	4	36,572	7	20,533	3	16,039
Anchorage, AK .....	291,826	5	36,062	5	23,130	6	12,932
Tulsa, OK .....	391,906	6	35,990	6	20,817	4	15,173
Albuquerque, NM .....	545,852	7	32,571	4	25,087	16	7,484
Chicago, IL .....	2,695,598	8	26,933	10	13,337	5	13,596
Houston, TX .....	2,099,451	9	25,521	8	14,997	8	10,524
San Antonio, TX .....	1,327,407	10	20,137	11	11,800	11	8,337
Tucson, AZ .....	520,116	11	19,903	9	14,154	24	5,749
Philadelphia, PA .....	1,526,006	13	17,495	25	6,996	9	10,499
San Diego, CA .....	1,307,402	12	17,865	23	7,696	10	10,169

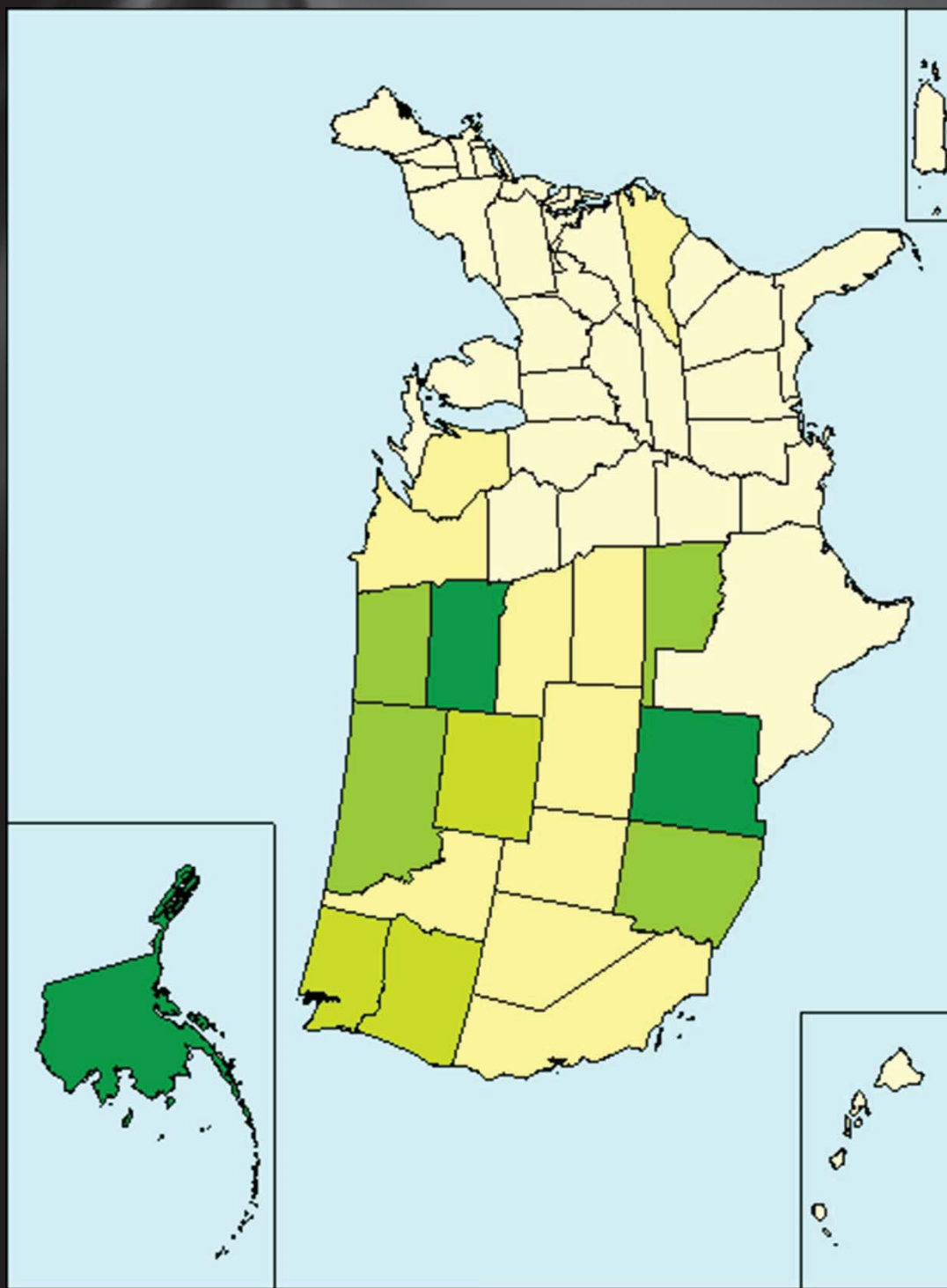
Source: U.S. Census Bureau, 2010 Census Redistricting Data (Public Law 94-171) Summary File, Table P1.

# States with highest proportions of Native Americans

AK, 14.8%

NM, 9.4%

SD, 8.8%



# Largest Tribal Nations

Cherokee: 16%

- 820,000

Navajo: 6.5%

- 332,000

Choctaw: 3.8%

- 195,000

Mexican American Indian: 3.4%

- 175, 000

Chippewa : 3.3%

- 170,000



# *Applicant Pool*

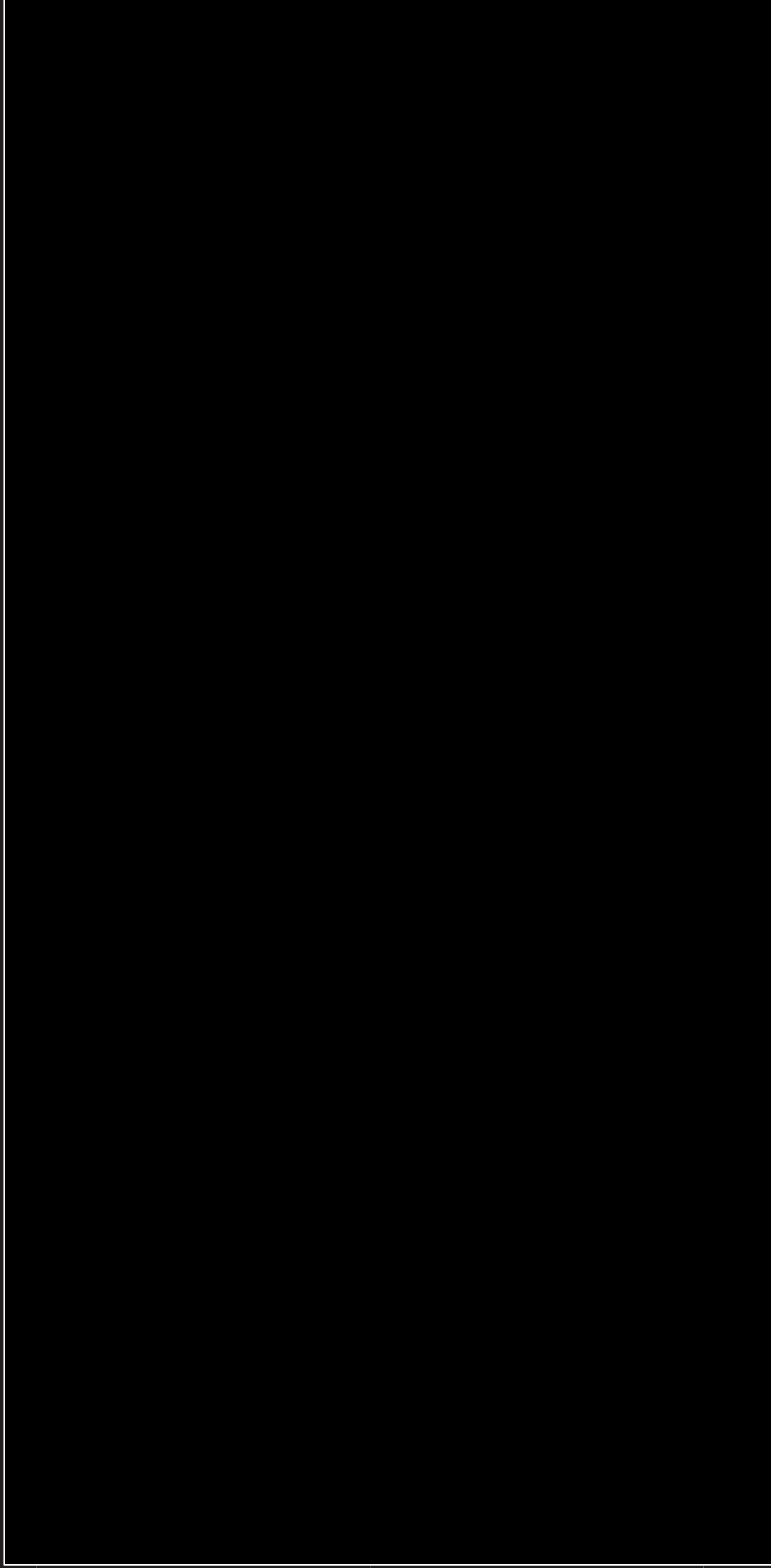
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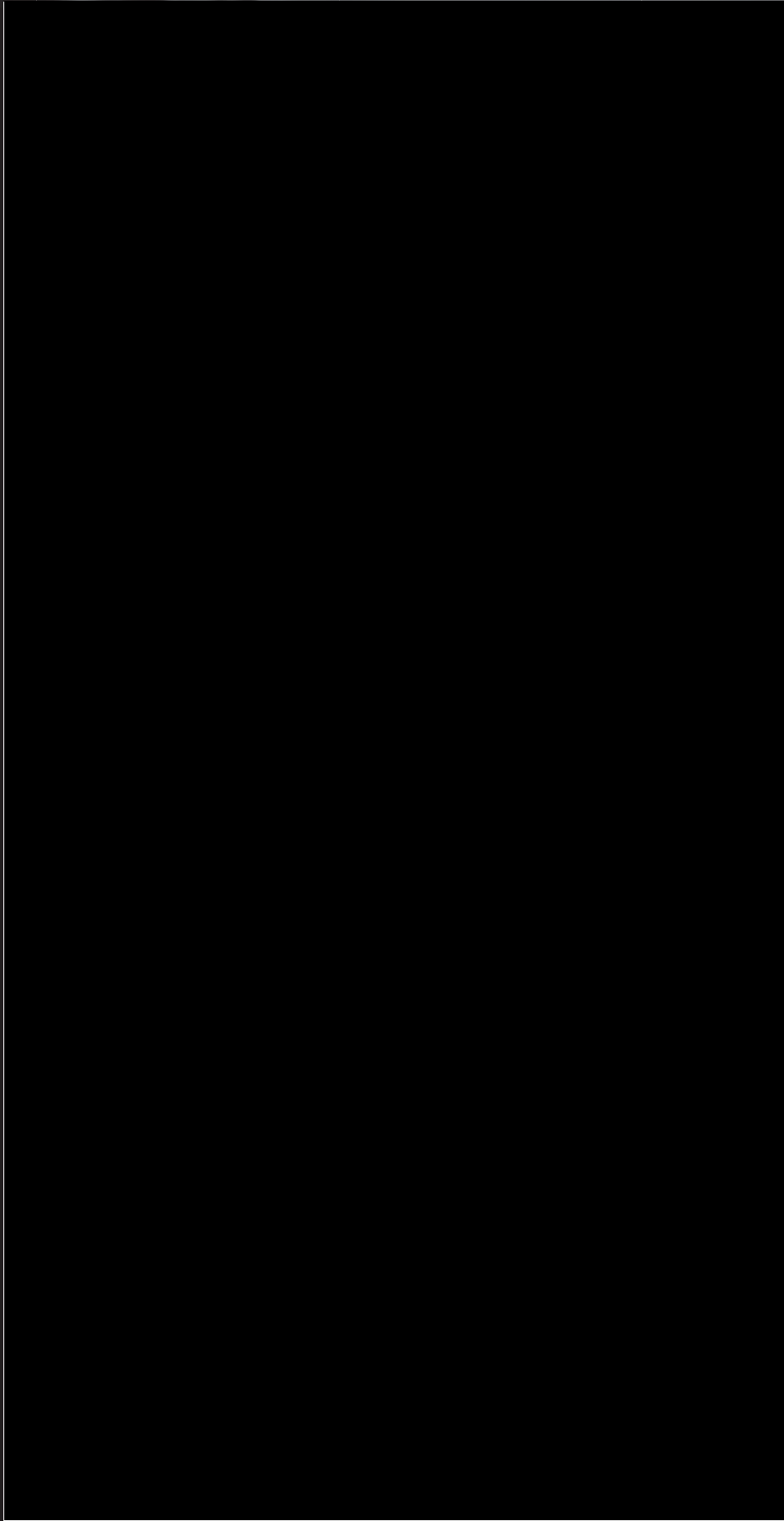
- Reservations and Native lands
- “Urban Indian” applicants

1.7% of U.S. population

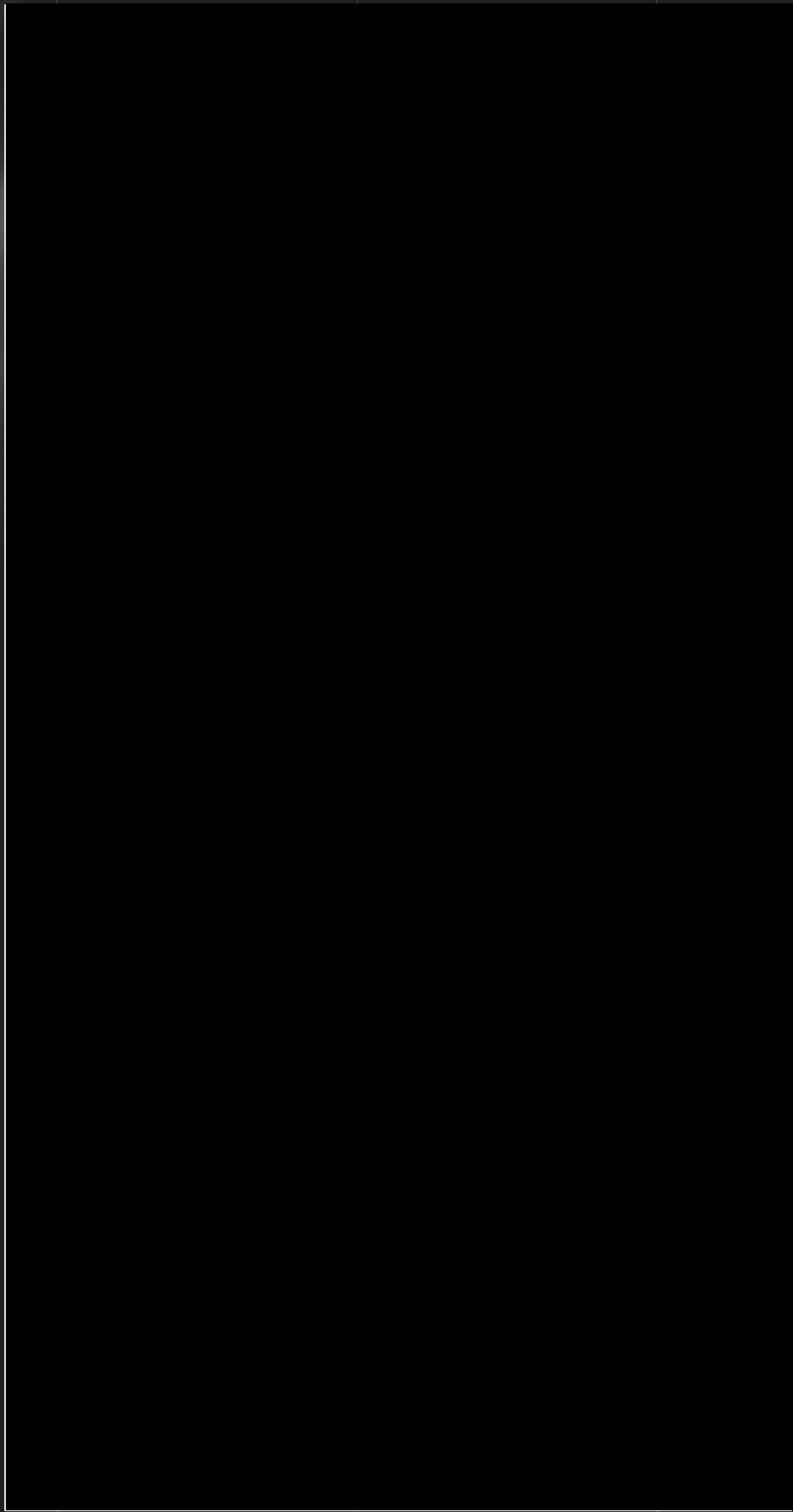
# Population by area: "West"



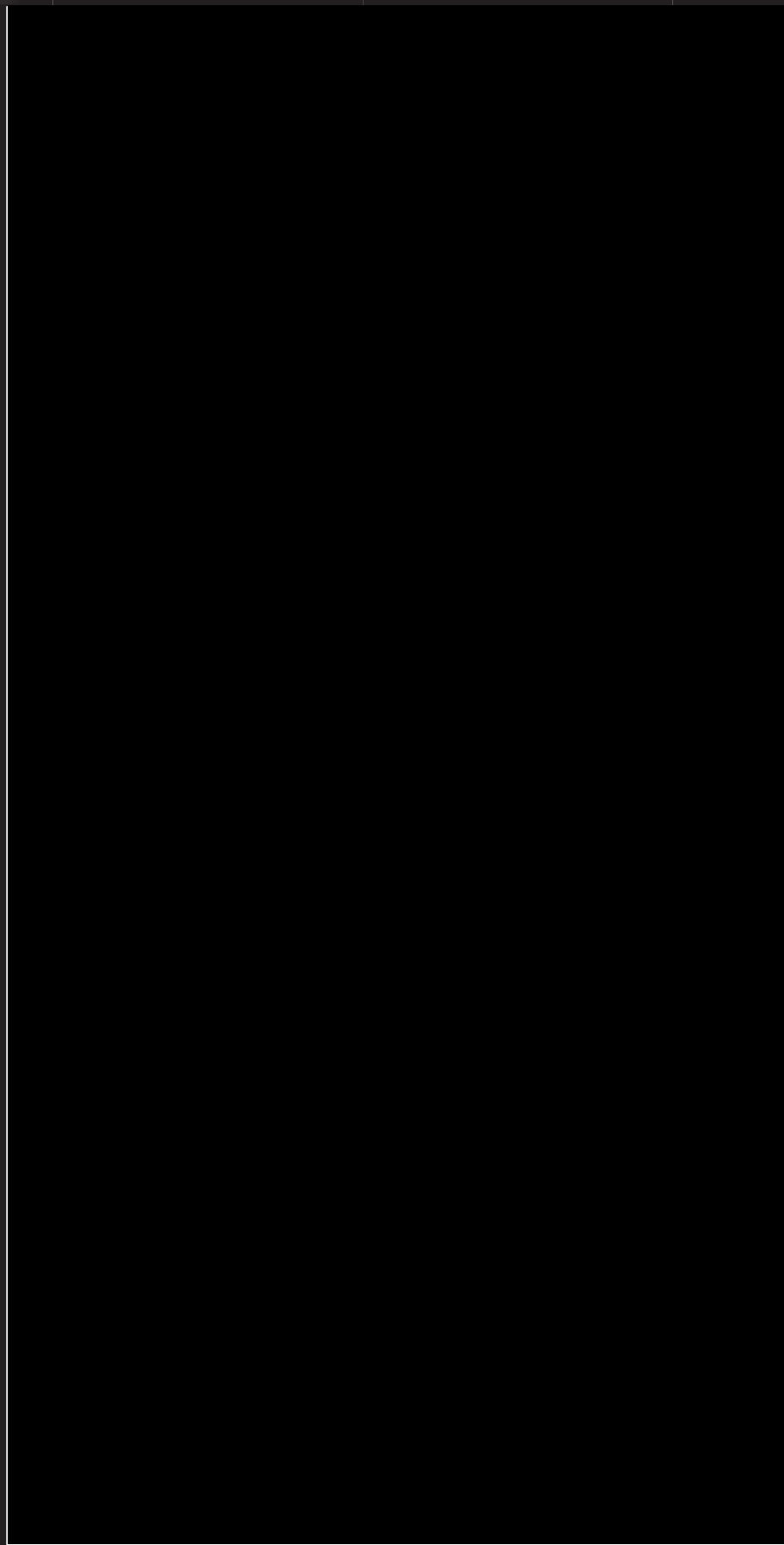
# Population by area: "South"



# Population by area: "Midwest"



# Population by area: "Northeast"



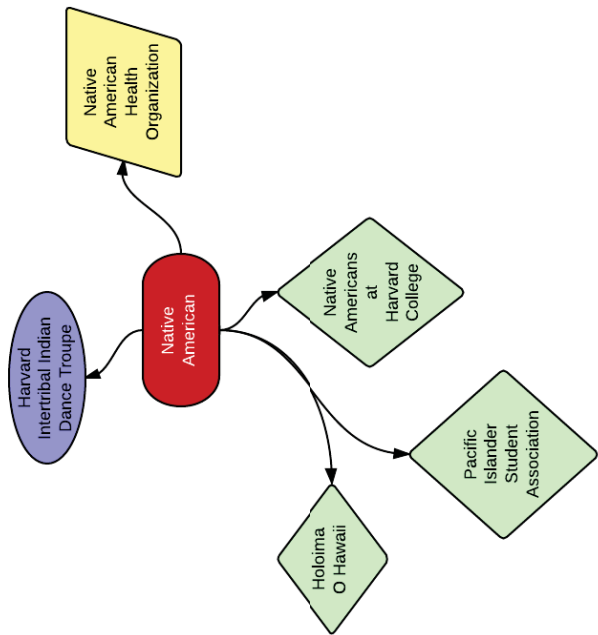
# *Campus Life*

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A word cloud featuring the word "Harvard" in large, bold, black letters in the center. Surrounding it are the names of various Native American tribes in different sizes, colors (including red, orange, yellow, and black), and orientations. The tribes listed include: Taino, Paiute, Cherokee, Inupiat, Mestizo, Hawaiian, Anishinabe, Tuscarora, Iroquios, Lenape, Tewa, Mohegan, Ojibwe, Citizen Potawatomi, Spokane, Arikara, Hidatsa, Caddo, Apache, Delaware, Aroostook Band of Micmacs, Comanche, Santo Domingo Pueblo, Tohono O'odham, Inuit, Tlingit, Blackfoot, Swinomish, Chimorro, Creek, Chippewa, Dine, Lakota, Jemez Pueblo, Mohawk, Shoshone, Choctaw, Acoma, Miami, Mandan, Brotherton, Laguna Pueblo, Seneca, Cayuga, Cheyenne, Kiowa, Chibcha, Mayan, Abenaki, Zuni, Tarahumari, Navajo, Muscogee, Tulalip, Southern, and Aroostook.



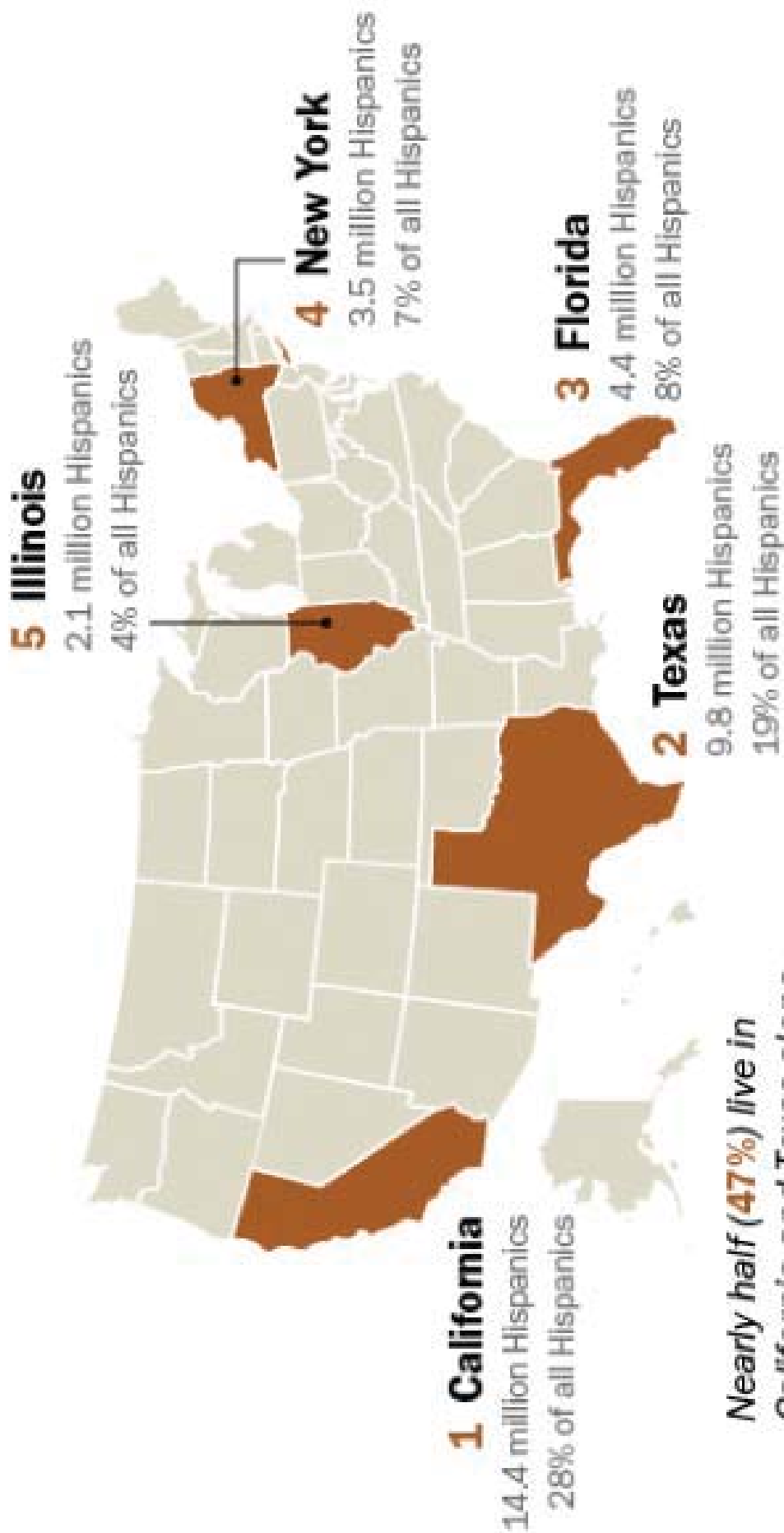
# Latinos in the U.S.

*Demography, Geography and Identity*

- Latinos are nation's largest minority group
- Accounted for 56% of population growth in U.S. from 2000-2010
- 51.9 Million Hispanics in 2011
- 17% of U.S. Population

# *Geographical Distribution*

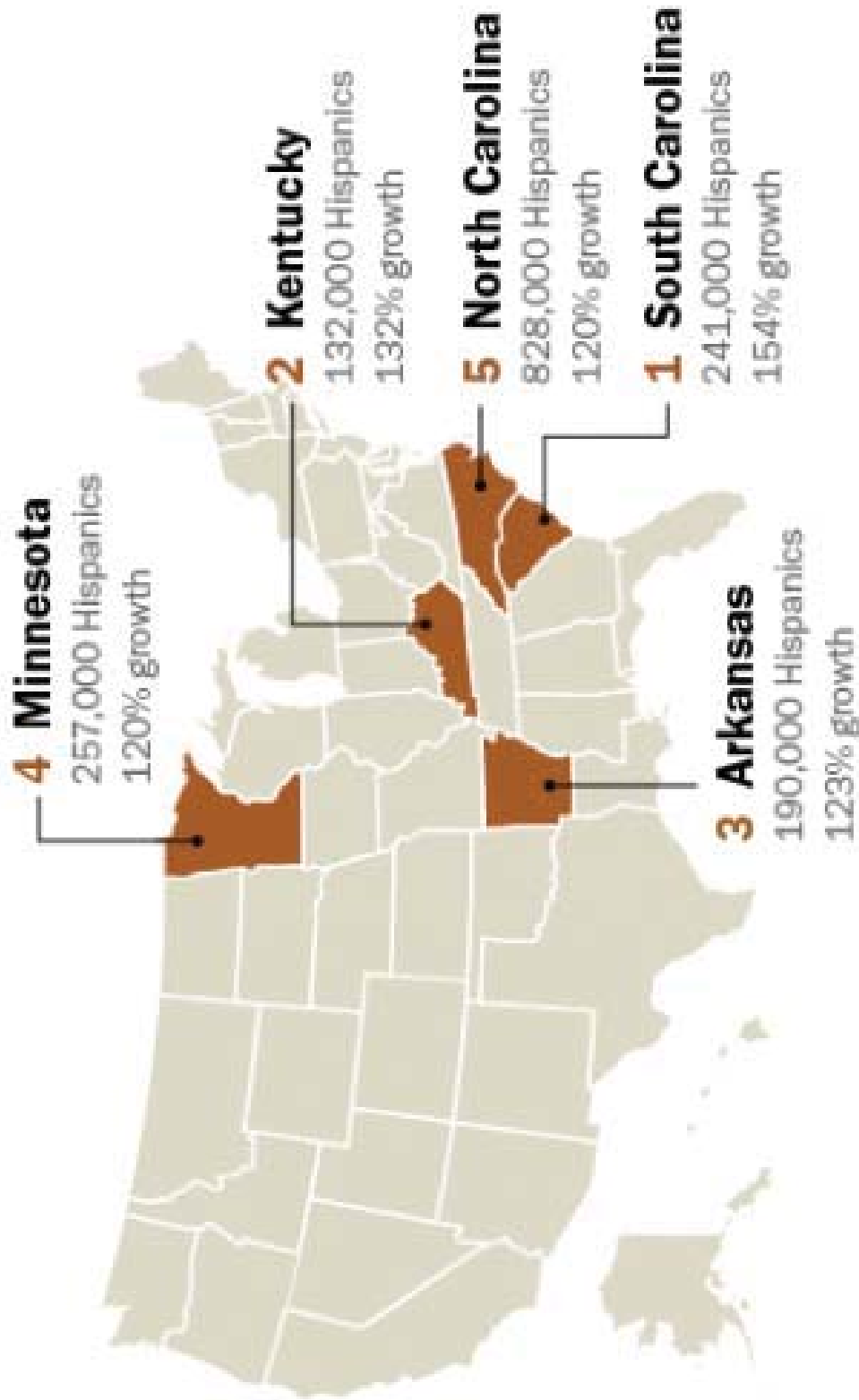
## Two-thirds of Hispanics live in just five states...



Nearly half (**47%**) live in California and Texas alone.

Pew Research Hispanic Center tabulations of 2011 American Community Survey (1% IPUMS)

...but **five** other states have seen the fastest growth since 2000.



Pew Research Hispanic Center tabulations of 2000 Census (5% IPUMS) and 2011 American Community Survey (1% IPUMS)



*Latino population accounted for ALL  
growth in following states:*

**Illinois**

**Louisiana**

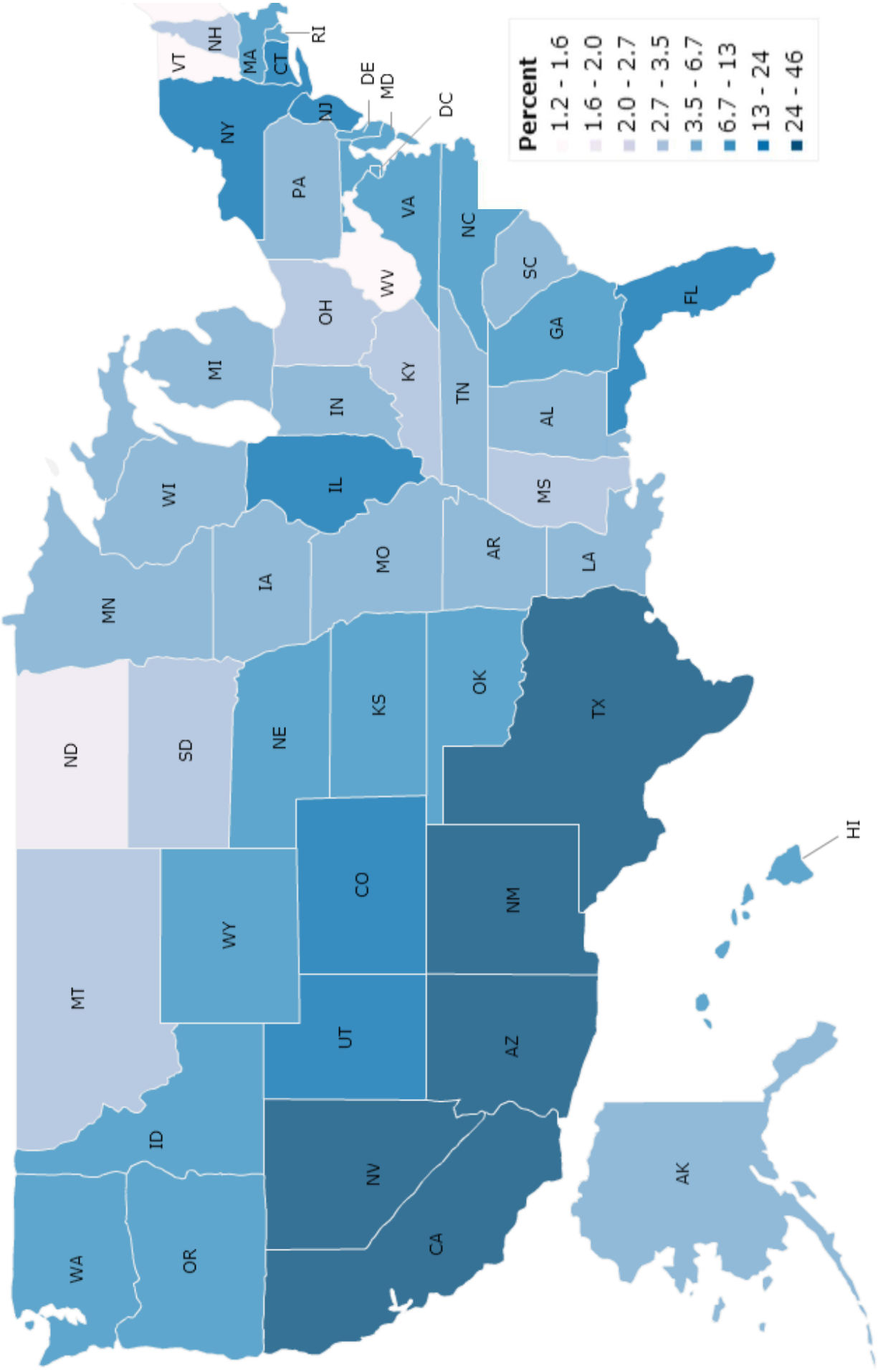
**Massachusetts**

**New Jersey**

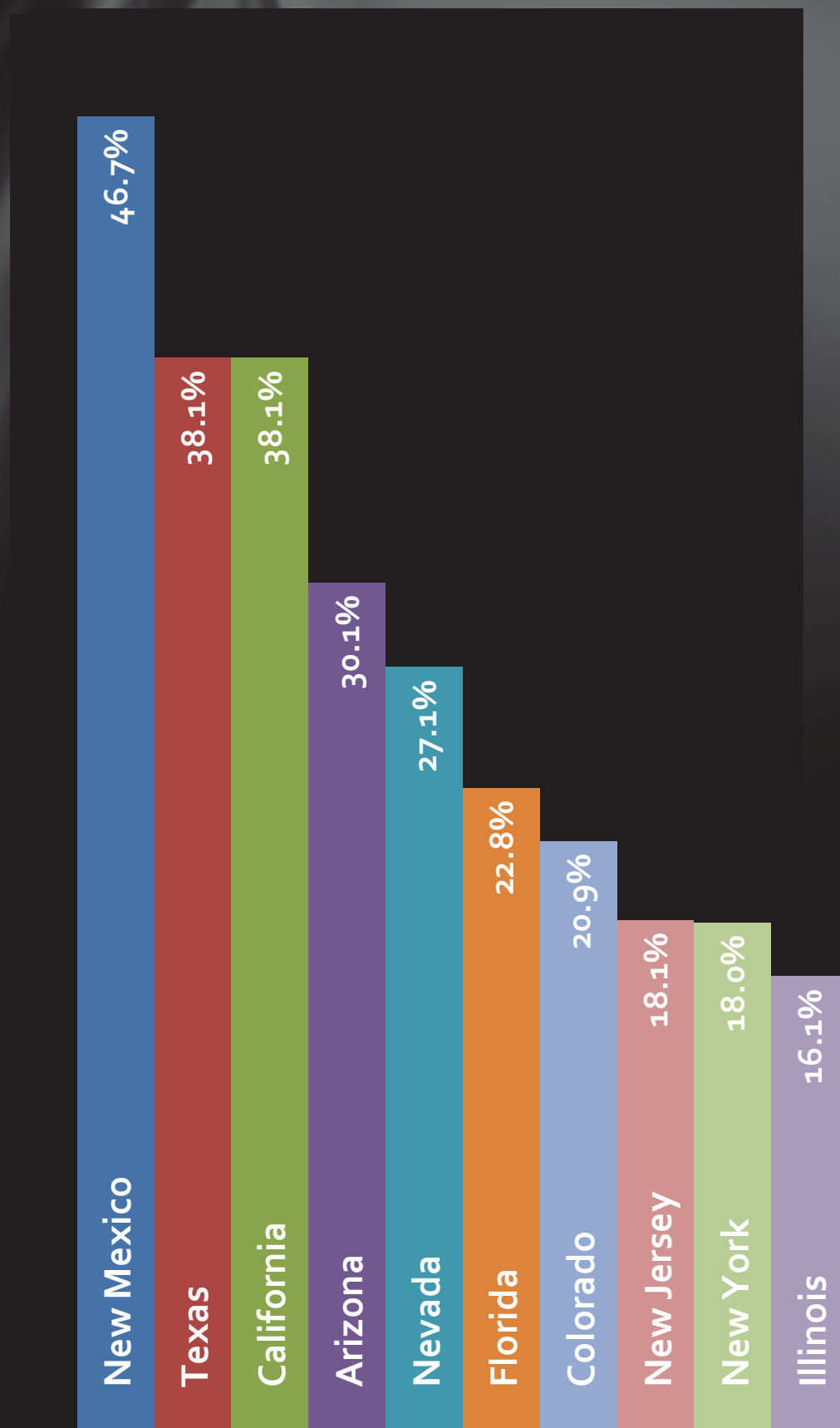
**New York**

**Rhode Island**

Proportions of Latino Populations by State

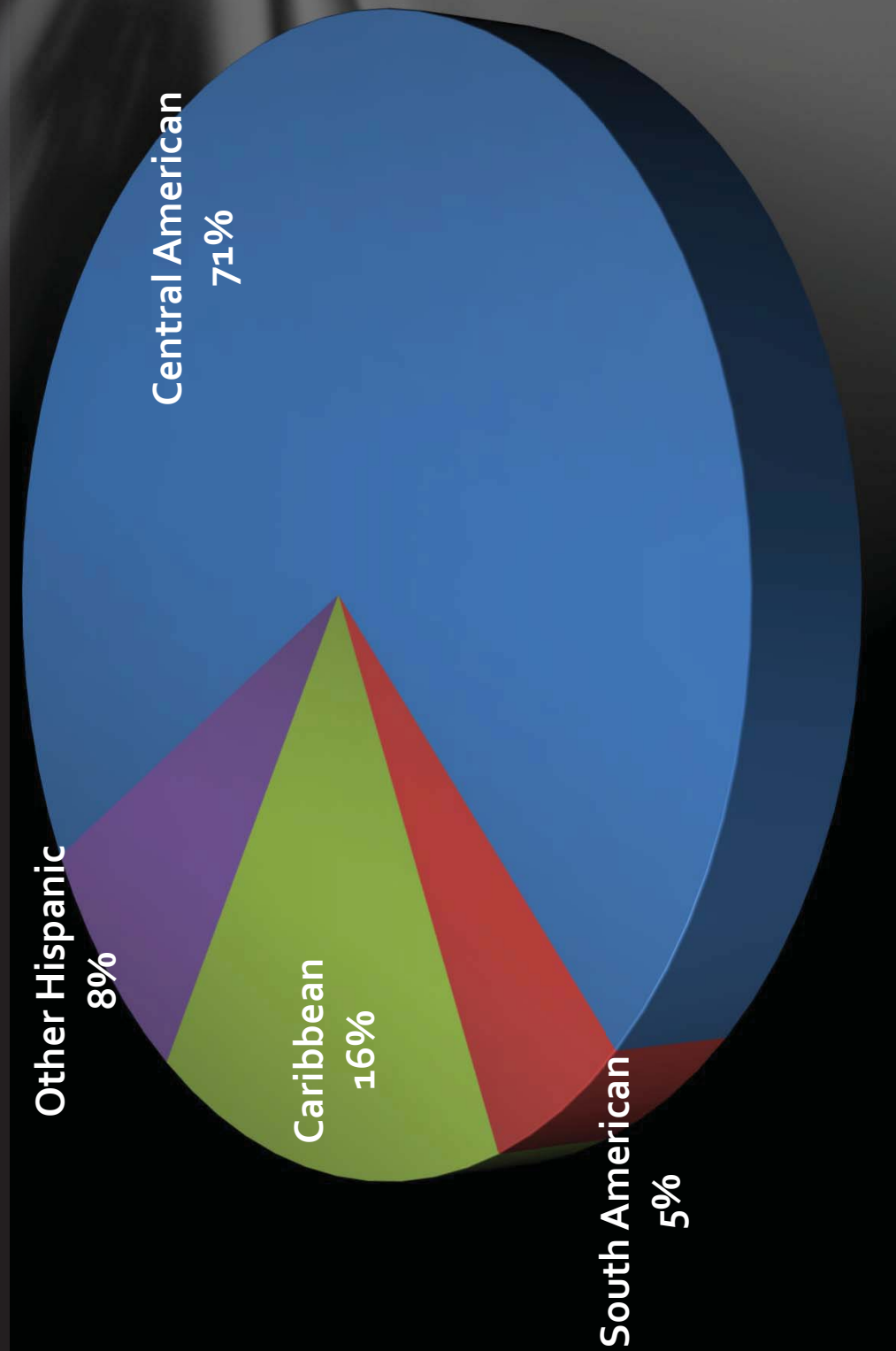


# Top 10 States with the highest proportions of Latinos

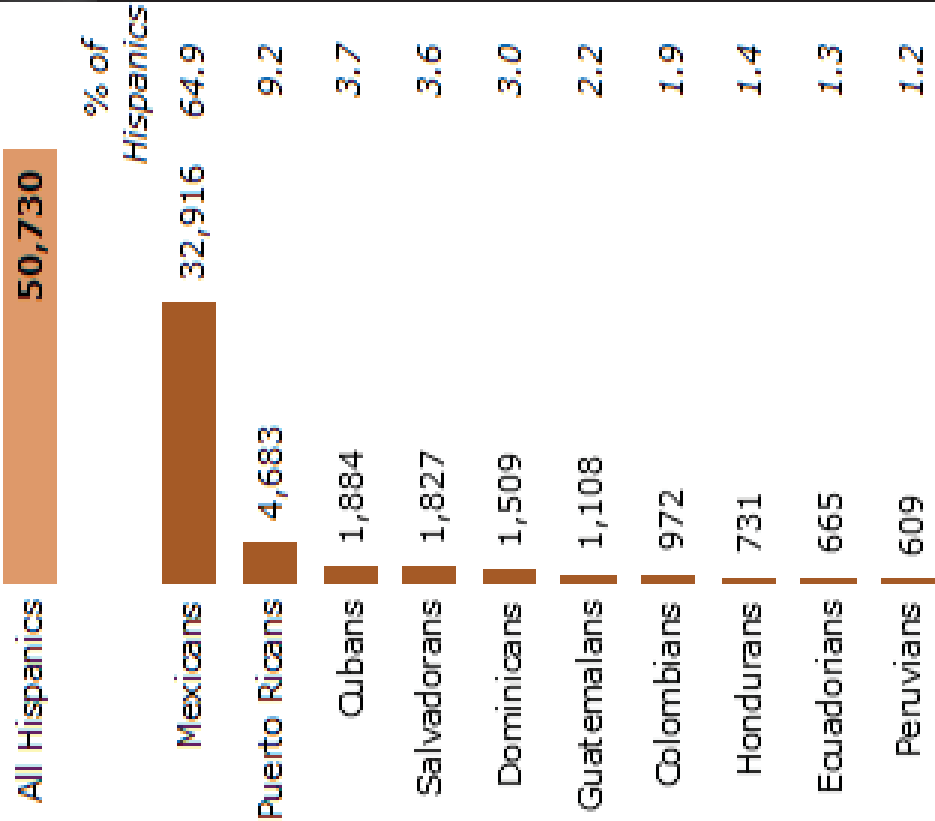


# *Demographics*

# Distribution of Latino Population by Origin: 2010



U.S. Hispanic Population, by Origin,  
2010  
(in thousands)



Note: Total U.S. population is 309,350,000 (rounded to the nearest thousand).

Source: Pew Hispanic Center tabulations of the 2010 ACS (1% IPUMS)

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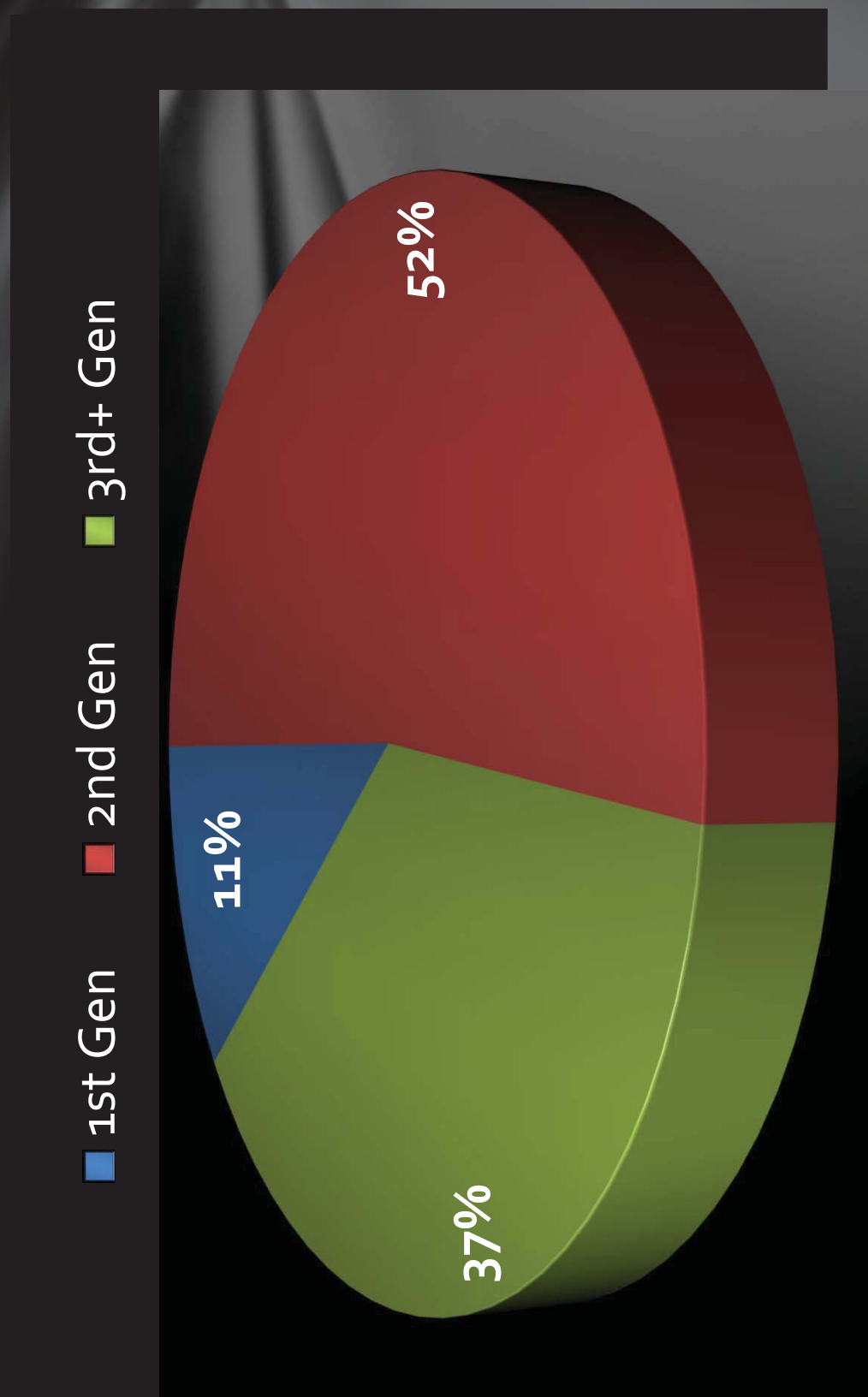
*The Hispanic population is the nation's **youngest** major racial or ethnic group.*



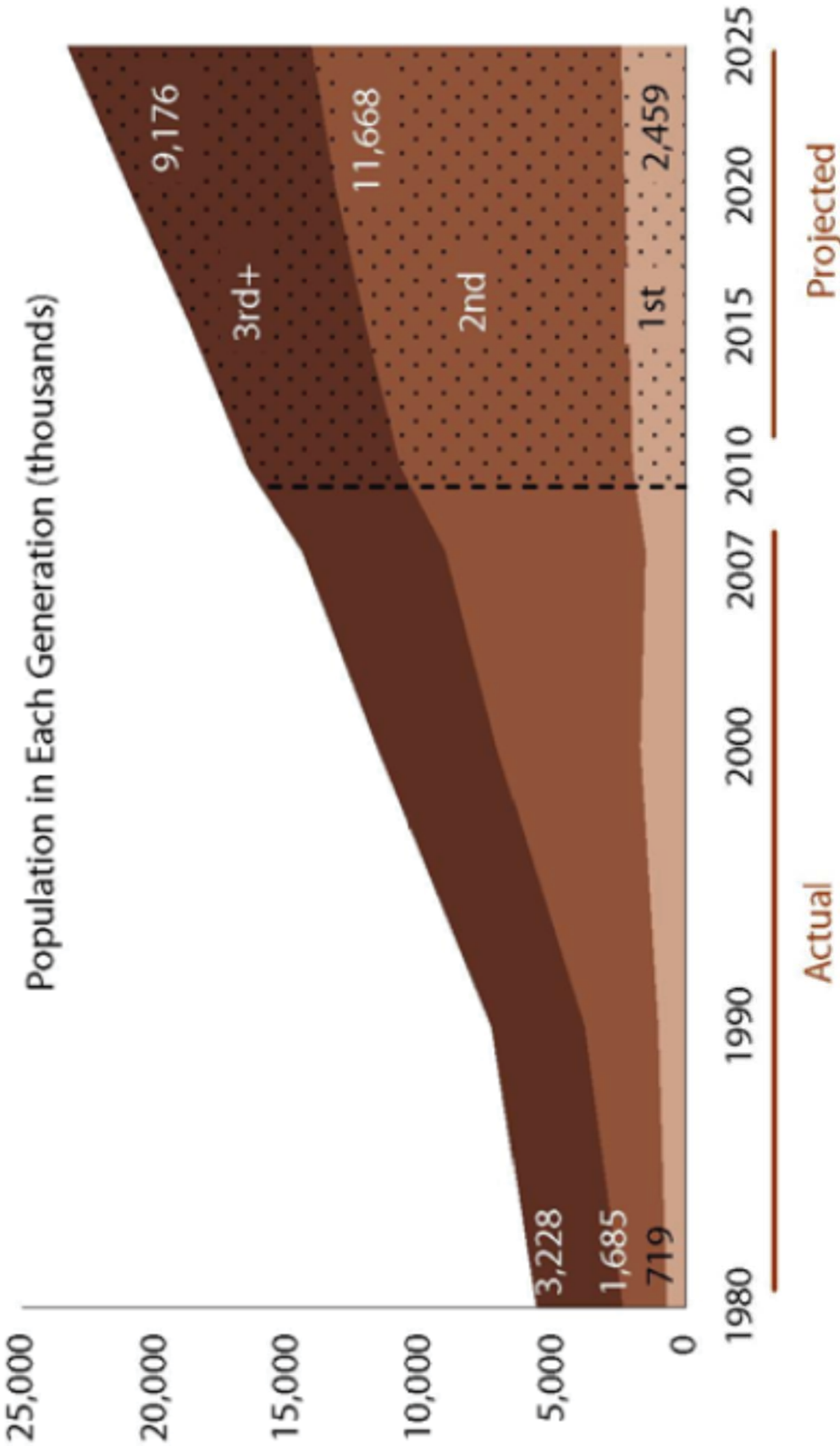
Pew Research Hispanic Center tabulations of 2011 American Community Survey (1% IPUMS)



# Latino/a Children in the U.S. by Generation

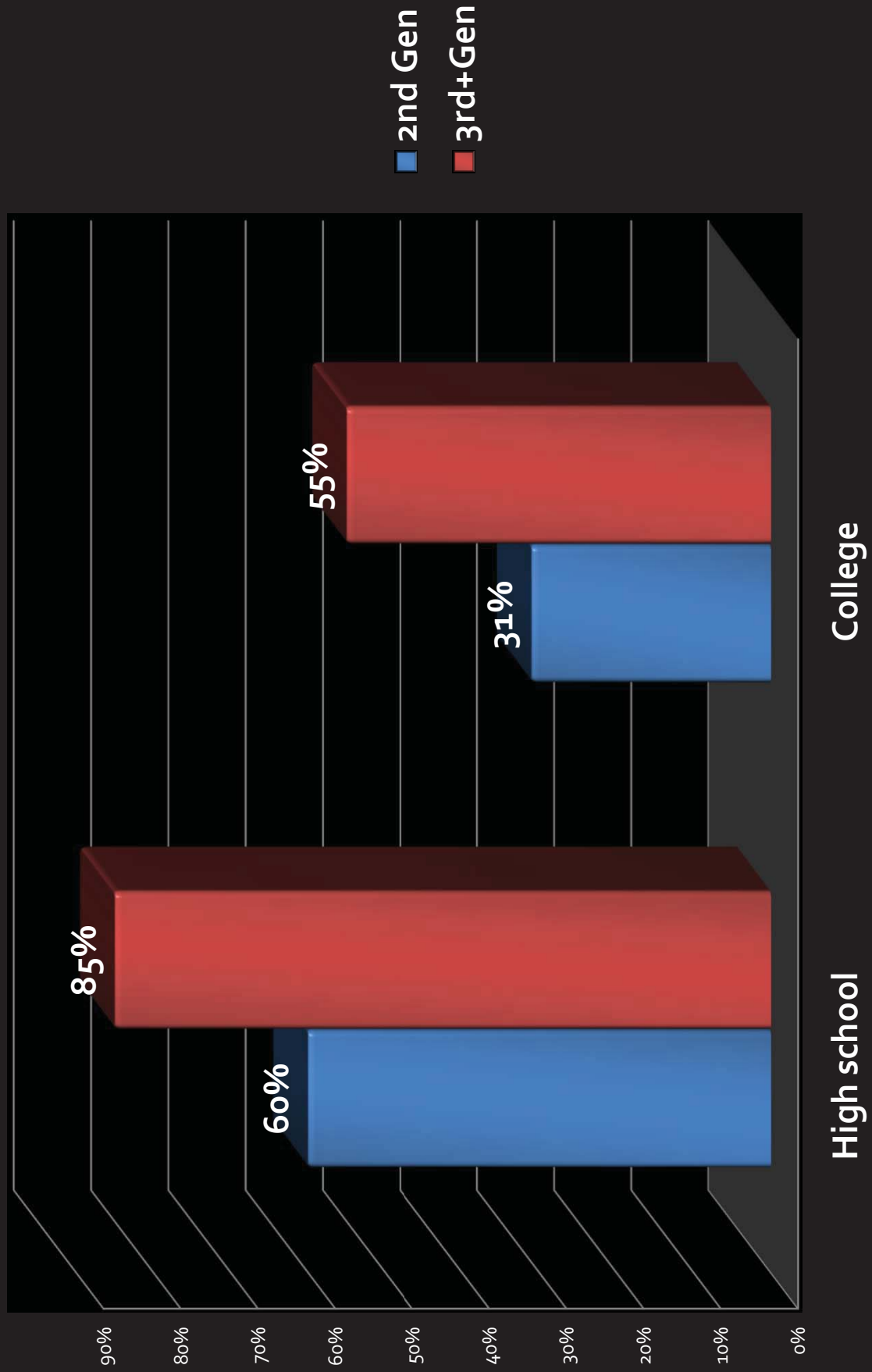


**Figure 3**  
Hispanic Population, by Generation, for Children



Source: For 1980 to 2007, Pew Hispanic Center tabulations of the Decennial Census and 2007 American Community Survey Integrated Public Use Micro Samples. For 2010 to 2025, projections done by Pew Hispanic Center senior demographer Jeffrey S. Passel.

# Parents' Educational Attainment by Generation

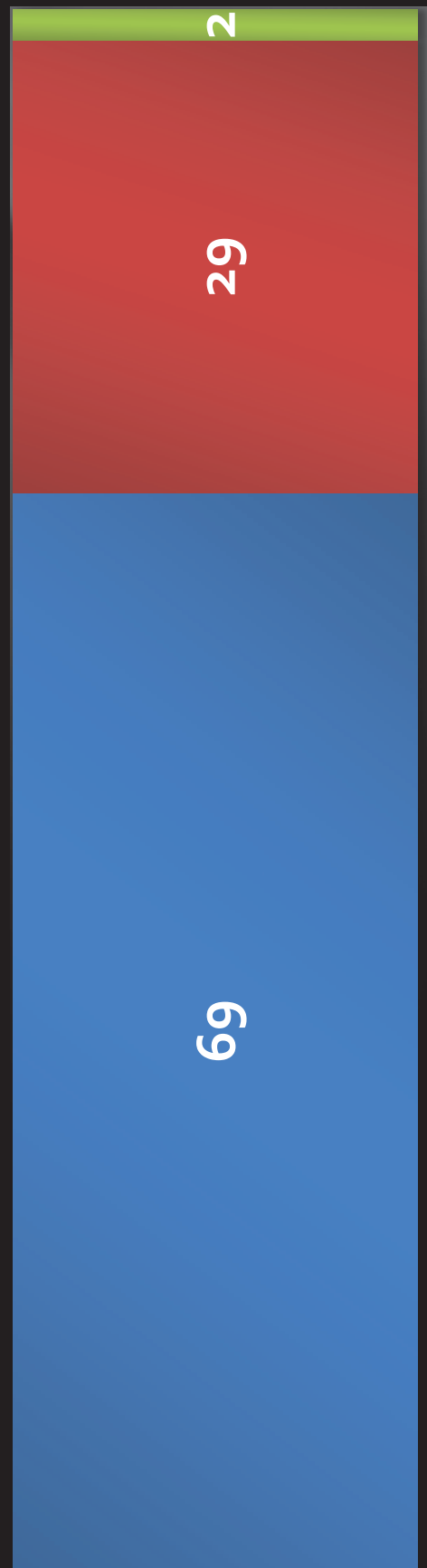


*Identity*

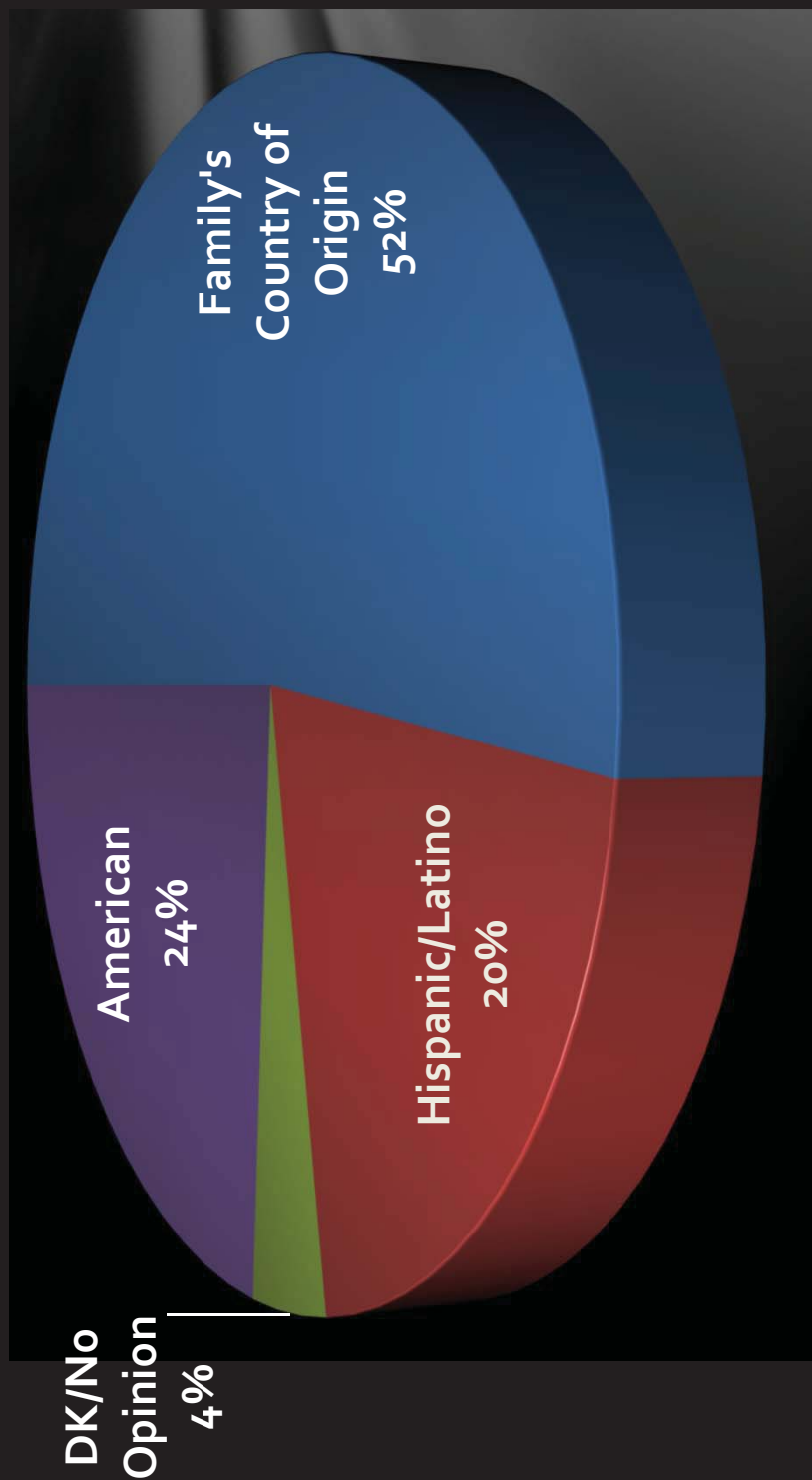
Latinos made up 97 percent of all  
those that identified as only  
“Some Other Race” on the U.S.  
Census

# Different vs. Shared Cultures

- U.S. Hispanics have different cultures
- U.S. Hispanics share a common culture
- DK/no opinion

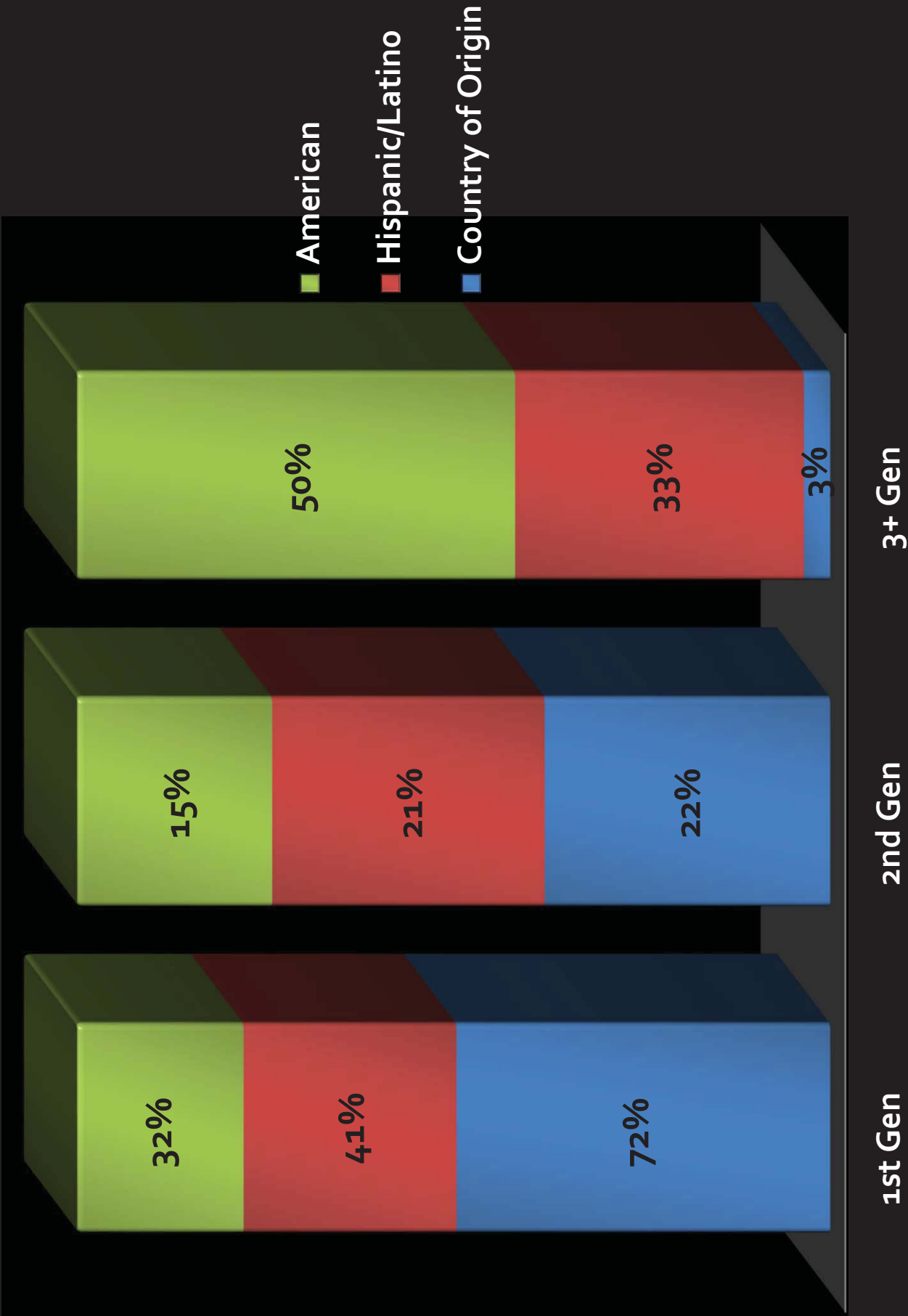


# Which term do you use to describe yourself? Youth Ages 16-25





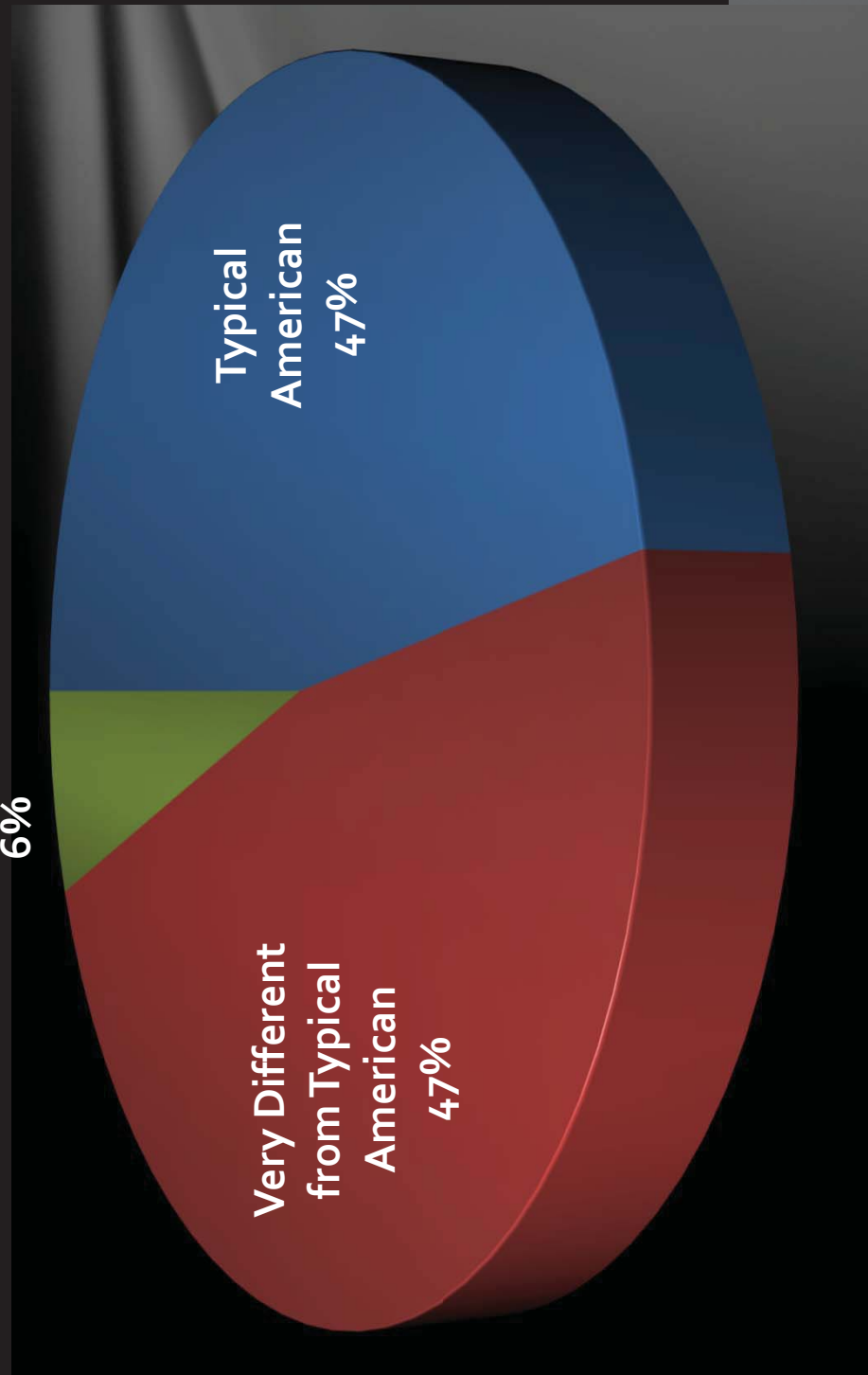
# Self-Identification by Generation



# Do you think of yourself as a typical American?

DK/No Opinion

6%



# *Adding to the complexity: History & Context*

# Historical Context: Latino Segregation

- Segregation in early 1900s
- “Mexican” Schools- Mexican children not allowed to enroll in white schools
  - Curriculum focused on “Americanization”
  - Usually years behind white students
- 1946- ***Mendez, et al v. Westminster School (CA)***
  - Ruled that segregation of Mexican and Mexican-American students unconstitutional
  - First court case that successfully challenged segregation in schools

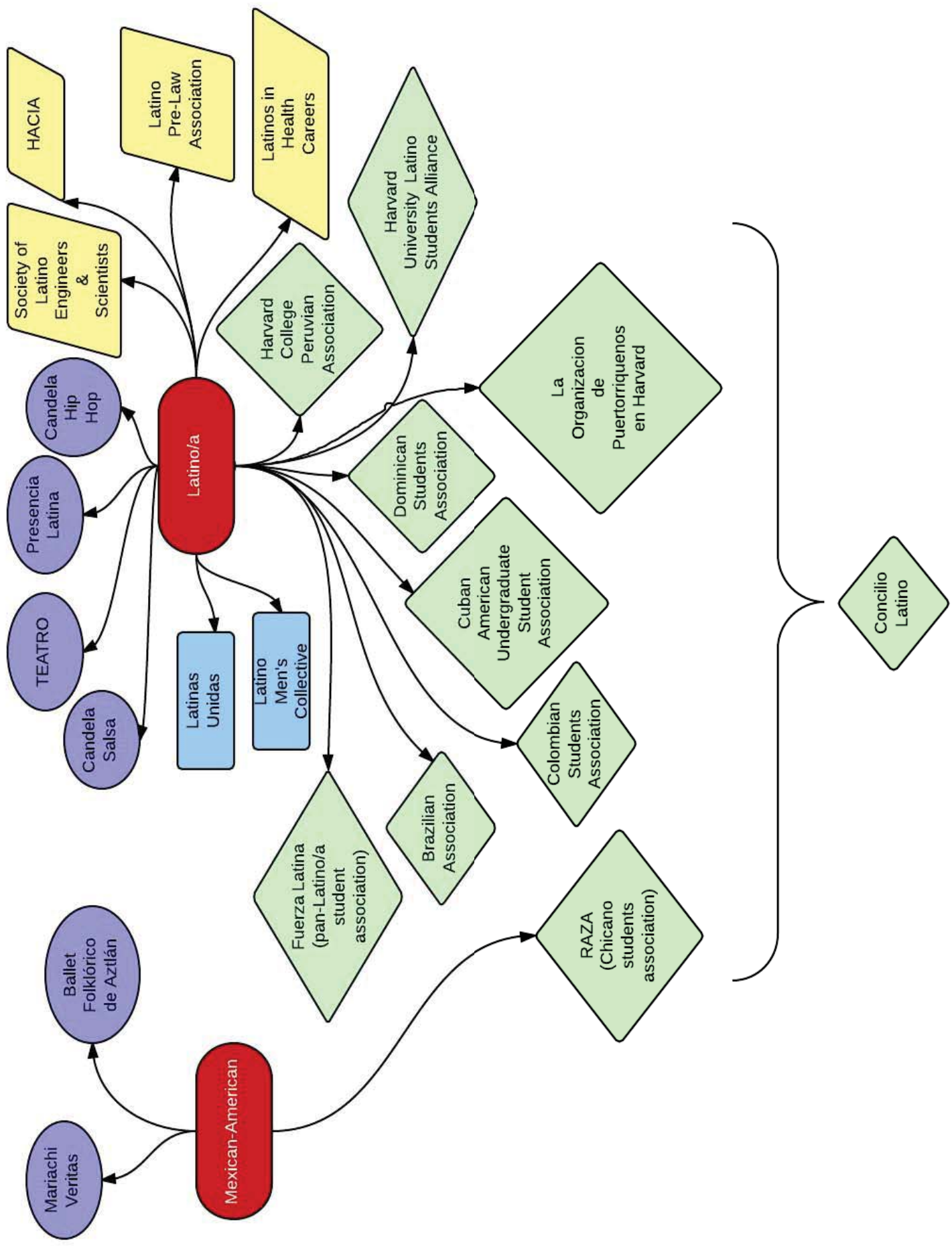


# Present Day: Perceptions of Latinos

"Over 30 percent of non-Hispanics believe a majority (over half) of Hispanics are undocumented. However, the actual figure of undocumented Hispanics in the U.S. is around 18 percent, and only 37 percent of U.S. Hispanics are actually immigrants"

*-NBC Latino*

# *Campus Life*





# Student Examples

# Identity:

*It's complicated...*

# References

*U.S. Census Bureau*

*Pew Hispanic Center*

*US Dept. of Health & Human Services*

*Collegeboard*

*Margaret E. Montoya, A Brief History of Chicana/o School Segregation: One Rationale For Affirmative Action, 12 La Raza Law Journal 159-172, 162-171 (2001)*